

MINUTES
Committee of the Whole
June 12, 2000

The Penn Manor School Board met as a Committee of the Whole on the above date at 7:00 p.m. in the All-Purpose Room of the Martic Elementary School. Present were Mr. Anderson, Mr. Fields, Dr. Frerichs, Ms. Herr, Mr. Herr, Mr. Kline, Mrs. Wert, and Mrs. Withum. Mr. Kreider was absent. Present from the administrative staff were Dr. Campbell, Mr. Skrocki, Mr. Stewart, and Mrs. Griffis. Also in attendance were Penn Manor residents and Dolores Warfel.

The meeting was called to order at 7:07 p.m. by Mr. Herr.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the June 5, 2000, Committee of the Whole Meeting. Mr. Kline asked that the minutes be changed to indicate his absence at the June 5 meeting. On a motion by Ms. Herr, a second by Mrs. Withum and a unanimous voice vote the minutes were approved as corrected.

Mr. Skrocki reviewed the proposed digital alliance contract between Millersville University and Penn Manor School District. He stated that a draft of the contract had been sent to our solicitor for review and then back to Millersville University for their review. Millersville University's solicitor is currently reviewing the contract. Mr. Skrocki stated that Penn Manor should recover any costs involved in two years. He asked for approval for placement of this item on an upcoming board meeting agenda pending final approval from Millersville's solicitor. Mr. Skrocki requested approval at the voting meeting for digging of a trench between Millersville University and Penn Manor property at a cost of \$16,000. Mrs. Wert asked what is going to happen with Penn Manor's fair share agreement with the I.U. as a result of the above cited agreement. Mr. Skrocki said Penn Manor will maintain I.U. services through August with the current contract being terminated at that time. Penn Manor does not plan on paying for any servic-

es not received beyond that point. Mr. Skrocki stated that if the I.U. chooses to recover the money lost from other districts due to Penn Manor pulling out, it would cost each district approximately \$700. On a motion by Mrs. Withum, a second by Ms. Herr, and a unanimous voice vote the board approved placement of this item on the June School Board Meeting Agenda.

Mr. Skrocki updated the board with regard to the final budget adoption. He reviewed the fact that a 2.32% increase was approved with the adoption of the preliminary budget. That figure has been lowered to 2.16% due to changes which have occurred. Discussion ensued regarding the possibility of having a 0 increase and the pros and cons of doing so - use of capital reserve monies, possibility of borrowing money from the fund balance to balance the budget, the need to maintain a healthy fund balance, elimination of per capita/occupation taxes, etc. Mr. Skrocki stated that he anticipates a 2.31% millage increase at the time of final adoption at the June School Board Meeting with a final budget of \$43,039,117. This would be an increase of .31 mills equaling a total millage of 14.12 mills. Board members indicated they were pleased with proposed budget figures and in support of final adoption of the budget as presented.

Mr. Herr then reviewed the June School Board Meeting Agenda. Mrs. Withum suggested several changes in verbiage to Item 1F - Administrative Guidelines - Addition or Deletion of Co-curricular Activity. The suggested changes were agreed upon and it was determined that the guidelines should be approved as amended. Item 3 - Federal Program Applications - Mrs. Wert questioned the \$9,218 listed for Camp Snyder (Title 1). Mr. Skrocki said the money cited covers the cost of tutors going to Camp Snyder two times a week to provide students with remedial tutoring. Item 7 - Football and Student Accident Insurance was discussed with board members wondering why Penn Manor pays for insurance for football and not for other sports teams. Dr. Campbell stated that he did not have a reason but knew that it has been past practice to pay for only football coverage. He stated that it might be due to specific equipment required, serious injuries, etc. Mrs. Withum asked that this issue be looked into and an explanation given to the board. Mr. Stewart informed board members that other districts have similar insurance coverage for only football players but he was not sure of the reason. Dr. Campbell said he would check into this issue and get back to the board with the requested information. Mr.

Skrocki informed board members that no student may play football or any other sport without having insurance coverage. It is not required that the district buy insurance but students would have to have coverage of their own in order to play. Mr. Herr questioned how football does revenue wise. Mr. Skrocki was not able to answer that question with specifics but indicated he felt it did make a great deal of money. Board members agreed to approve this item with questions regarding it being answered at an upcoming Committee of the Whole Meeting. Item 10 - Substitute Teacher Pay Rate was discussed. Dr. Campbell said the increase in the daily rate made during the 99/00 school year from \$85 to \$100 had very little affect on the ability to obtain substitute teachers. Item 11 - Classified Salaries - Mrs. Withum had a question regarding this item. It was determined that her question needed to be addressed in Executive Session. Item 13 - Contract - Lancaster County Office of the Aging - Mrs. Wert asked if there was any cost to Penn Manor involved. Mr. Skrocki explained that the services received via the Office of the Aging do not cost Penn Manor anything. Penn Manor supervises the individuals providing the service and verifies their time sheet. The Office of the Aging pays the person providing the service. Item 15 - Rejecting of Bid - Mr. Skrocki reviewed the fact that one bid was received for the track renovation work at the high school. This bid came in well above anticipated costs. Mr. Skrocki said the administration recommends rejecting this bid and readvertising for the work. He anticipates work starting on August 14 and being completed by October 13. He stated there will be a conflict with football practice and games held at the field. Mr. Skrocki stated he would like to add an item - Arbitrage of Bank Note - to the June School Board Meeting Agenda. He explained that when you arbitrage a bank note it is borrowing money to make money. As an example, he reviewed financial benefits to the district if borrowing \$4,000,000 - a net benefit of \$63,578. Mr. Skrocki said this item is being presented for consideration with more firm numbers being provided in the future. He asked for authorization to proceed with the understanding that a net benefit of \$50,000 be realized by the district. He also stated that the bank note would be a two year bank note. On a motion by Mrs. Withum, a second by Mr. Anderson, and a unanimous voice vote board members approved placing this item on the June School Board Meeting Agenda.

Mr. Anderson shared a sample calendar which had been created by the firm creating Clipper Magazine. He stated that the cost of the calendar would be totally covered by advertisements purchased by local businesses

for placement in the calendar. Mr. Anderson reviewed various features proposed for inclusion in the calendar such as coupons, consistent highlighting of events/meetings throughout the calendar, etc. Board members indicated that they felt the sample calendar Mr. Anderson had provided was a quality calendar and the direction they wished to pursue.

Ms. Herr shared an article which appeared in the Lancaster New Era entitled Stopping Suburban Sprawl. She stated that there was no school district input with regard to how this legislation would affect the district tax base. She stated that tax dollars would be lost. Discussion ensued regarding possible meetings with legislators and/or municipal leaders regarding the affect this legislation could have on tax resources.

Mrs. Wert asked if anything special was being done during Summer BREAK with regard to a reading program. Mr. Stewart stated that the Summer BREAK program is being run as in the past with no reading program involved.

Mrs. Wert stated that she attended the Lancaster Academy graduation and said she felt it was a special event. She stated that the dropout rate at the academy was 50% due to the fact that they do not compromise. Penn Manor had three students graduate. Mrs. Wert said another graduation is scheduled for August.

The Committee of the Whole adjourned to Executive Session at 8:07 p.m. on a motion by Dr. Frerichs, a second by Mr. Fields, and a unanimous voice vote.

June 12, 2000

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the All-Purpose Room of the Mar-tic Elementary School. The meeting was called to order by the President, Mr. C. Willis Herr, at 8:23 p.m.

The following members were present: Mr. Donald H. Anderson, Mr. P. Wayne Fields, Dr. Richard L. Frerichs, Ms. Sharron M. Herr, Mr. C. Willis Herr, Mr. Patrick T. Kline, Mrs. Donna J. Wert, and Mrs. Kelly K. Withum. Mr. Jeffrey G. Kreider was absent. Also present were Dr. Gary B. Campbell, Superintendent, Mr. Stephen B. Skrocki, Administrative Assistant for Business, Mr. Donald F. Stewart, Acting Administrative Assistant for Personnel and Planning, and Mrs. Ellen P. Griffis, Acting Administrative Assistant for Curriculum and Instruction.

The meeting was opened with prayer by Mr. Anderson and was fol-lowed by the salute to the flag.

Mr. Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, July 10, 2000, in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked if there were any additions or corrections to the Minutes of the May 8, 2000, School Board Meeting. There were none. It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the minutes as printed. This motion was passed by a unanimous voice vote.

Dr. Richard L. Frerichs read a resolution recognizing former board member, Frederick Finney, who passed away on March 30, 2000, for his contri-butions to Penn Manor School District while serving on the board from December 1966 to December 1969. The resolution was then presented to Mr. Finney's son-in-law, Mr. C. Willis Herr. (A copy of the resolution is attached to these minutes.)

Miss Janice Mindish then recognized National Math Bowl Competition Winners and 2000 Scholastic Writing Award Winners.

Dr. Campbell commended the high school administration, Miss Mindish in particular, for an excellent graduation. He stated that the students were outstanding. Dr. Campbell also commended the Manor Middle School, Marticville Middle School, Hambright Elementary staff members, and Mrs. Ellen Griffis, Mr. Michael Lechliter, and Mrs. Carol Blackburn who participated in the "Relay for Life." Dr. Campbell informed board members that he has asked the maintenance department to work with Mrs. Hallock to paint the All-Purpose Room at Martic Elementary School.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve the Treasurer's Report for the month of May, 2000, as presented and to authorize payment of bills in the amounts of \$137,502.79 dated May 1, 2000, \$13,077.00 dated April 25, 2000, \$79,085.39 dated May 4, 2000, \$1,920.90 dated May 5, 2000, \$103,300.62 dated May 10, 2000, \$289,223.23 dated May 10, 2000, \$30,764.55 dated May 16, 2000, \$123,335.51 dated May 19, 2000, \$386,123.90 dated May 24, 2000, \$166,535.01 dated May 25, 2000, \$5,600,730.72 dated May 25, 2000, for a total of \$6,931,599.62 from the General Fund; \$56,013.75 dated May 1, 2000, \$111,955.57 dated May 22, 2000, for a total of \$167,969.32 from the Cafeteria Fund; \$884.00 dated May 4, 2000, \$5,060.21 dated May 5, 2000, and \$14,455.06 dated May 25, 2000, for a total of \$20,399.27 from the Capital Reserve Fund; \$1,920.90 dated May 10, 2000, for a total of \$1,920.90 from the Health Care Fund; and payroll in the amounts of \$546,955.24 dated May 10, 2000, \$554,636.38 dated May 24, 2000, and \$571,906.56 dated June 7, 2000. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes (abstaining on check #58961); C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes (abstaining on check #59026); and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the Act 48 Continuing Education Plan. A copy of the plan is on file in the Superintendent's Office. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent;

Donna J. Wert, yes; and Kelly K. Withum, yes.

2713

It was moved by Mr. Fields and seconded by Mrs. Withum to approve athletic ticket prices as cited on page 11 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Ms. Herr to approve the Secondary Dean of Students Position Description as seen on pages 12-13 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Anderson and seconded by Mr. Fields to approve the district's Administrative Compensation Plan for the year beginning July 1, 2000. A copy of the plan is on file in the Superintendent's Office. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the submission of Plancon A and B (Project Justification for the Letort Elementary Project) to the PA Department of Education. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Ms. Herr to approve the amended Addition or Deletion of Co-curricular Activity Administrative Guidelines as cited on pages 14-15 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K.

Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Fields to approve the adoption of a tentative budget for 2000/01 listing expenditures in the amount of \$43,039,117. The following call vote was taken on this motion: Donald H.

2714

Anderson, no; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Dr. Frerichs to approve authorization of the intent to levy taxes necessary for the support of the budget under Act 511. The following call vote was taken on this motion: Donald H. Anderson, no; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mrs. Withum to approve authorization of the intent to levy other taxes for the support of the budget as cited on page 16 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, no; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Ms. Herr to approve the adoption of a resolution setting the discount, base, and penalty rates for taxes and the period of time applicable for each of the above rates as cited on page 17 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mrs. Wert to approve a request to submit federal programs applications as listed below:

Title 1	\$189,808
---------	-----------

Title 2	\$17,500
Title 6	\$19,735
Camp Snyder (Title 1)	\$9,218
Classroom Size Reduction	\$53,488

The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr,

2715

yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the individuals listed on page 18 of the June School Board Meeting Agenda for employment in the 2000 Summer BREAK Program at the rate of \$25 per hour. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Dr. Frerichs to approve the actions of the Judicial Review Committee as listed on the attached sheet and on the addendum. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached canary sheet and addendum)

It was moved by Mrs. Wert and seconded by Mrs. Withum to approve the tax exonerations as listed on the attached gray sheet. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached gray sheet)

It was moved by Mr. Kline and seconded by Dr. Frerichs to approve purchasing football insurance from the Boston Mutual Company at an annual premium of \$4,650 (this includes a school trip/special activities rider) and offer-

ing voluntary student accident insurance to students at a rate of \$36 per year for school time coverage and \$130 per year for 24-hour per day coverage for the 2000/01 school year. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Mr. Anderson to approve the Revised Drug and Alcohol Policy as listed on pages 19-24 of the June School Board Meeting Agenda for "Final Reading." The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs,

2716

yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Ms. Herr to approve the budget transfers as cited on the Penn Manor web page (<http://www.pmsd.k12.pa.us/tr/tr.html>). The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve the following substitute teacher pay rates to be enacted for the 2000/01 school year:

- A. From 1 to 45 days - a daily rate of \$100
- B. From 46 to 90 days, consecutively - a daily rate of \$234 with no fringe benefits. (seventy-five percent of Beginning Salary Daily Rate to the nearest dollar)
- C. "Long-term Substitute Teachers" - (i.e., those persons employed in professional positions and whose employment at the time of hiring is expected to continue for one semester or more) shall be paid a per diem rate equal to the starting salary for the applicable credit column divided by 187 days in 2000/01 per the contract with fringe benefits as determined by the Negotiated

Agreement.

The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mrs. Withum to approve the classified salaries for the 2000/01 school year as listed on the attached sheets. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached salmon sheets)

2717

It was moved by Dr. Frerichs and seconded by Mrs. Wert to approve an agreement with Lancaster-Lebanon IU13 for provision of special education programs and services for the 2000/01 school year at an estimated cost of \$893,283. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mrs. Withum to approve a contract with the Lancaster County Office of the Aging effective July 1, 2000, through June 30, 2001, for participation in the Senior Community Service Employment Program. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Anderson and seconded by Mrs. Withum to appoint Mr. Stephen B. Skrocki, Administrative Assistant for Business, as Tax Collector for the Penn Manor School District for the fiscal year beginning July 1, 2000, and set the bond for this position at \$200,000 and to further authorize that the school district purchase this bond. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve rejecting the bids received for the high school track renovation project and re-advertise for same. This item was approved by a unanimous voice vote.

It was moved by Mrs. Wert and seconded by Mr. Anderson to approve advertising for the Penn Manor to Millersville University fiber connection. This item was approved by a unanimous voice vote.

It was moved by Mr. Fields and seconded by Mr. Kline to approve compensation in the amount of \$2,500 for the Board Secretary for the 2000/01 fiscal year. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

2718

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve a contract with Delta Dental of Pennsylvania for dental administration at a rate of 12.50% of claims paid for the 2000/01 fiscal year. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mrs. Withum to approve the proposed technology contract between Millersville University and the Penn Manor School District. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Anderson to approve awarding the trash removal bid to York Waste for the period of July 1, 2000, to June 30, 2005, for a total price of \$145,436 as per the attached bid summary. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached pink sheet)

It was moved by Dr. Frerichs and seconded by Ms. Herr to ratify the Educational Catalog Discount Bid to Beckley-Cardy for the period of June 1,

2000, to June 30, 2002, as per the attached bid summary. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached goldenrod sheet)

It was moved by Mr. Kline and seconded by Mr. Fields to ratify the Natural Gas Supply Bid to Gasmark (supply) and UGI (transportation) for the period of July 1, 2000, to July 1, 2001, as per the attached bid summary. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached lavender sheet)

It was moved by Dr. Frerichs and seconded by Ms. Herr to ratify the 2000/01 Lancaster-Lebanon IU13 Joint Purchasing Budget in the amount of

2719

\$61,981. (Penn Manor School District's share is \$2,400.) The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached cherry sheet)

It was moved by Mr. Kline and seconded by Mr. Fields to ratify the 2000/01 Joint Purchasing Fuel Oil Bid to the firms on the attached bid tabulation. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached green sheets)

It was moved by Mrs. Wert and seconded by Mr. Kline to award the bid for security systems at Central Manor, Eshleman, Hambright, and Letort Elementary Schools to Security Link in the amount of \$13,300 as per the attached bid tabulation. Payment for this work to come from the Capital Reserve Fund. The following call vote was taken on this motion: Donald H. Anderson, no; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached buff sheet)

It was moved by Dr. Frerichs and seconded by Mrs. Withum to approve the advertising for the bid of the following items for the 2000/01 school year:

Bread
Milk and Fruit Drinks
Ice Cream

This motion was unanimously approved by a voice vote.

It was moved by Mrs. Wert and seconded by Mrs. Withum to grant tenure to the individuals listed on page 25 of the June School Board Meeting Agenda as they have completed the requirement of three years of satisfactory teaching performance within the school district. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

2720

It was moved by Mr. Fields and seconded by Mr. Anderson to approve the individuals listed on page 26 of the June School Board Meeting Agenda for substitute teaching within the school district until such time that either the school district or the individual would opt to have his/her name deleted from the substitute teacher list. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to accept the individuals listed on pages 27-28 of the June School Board Meeting Agenda and on the addendum for employment or change in status(*) according to the terms listed. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mrs. Wert to accept the resignations listed on page 29 of the School School Board Meeting Agenda and on the addendum. This motion was approved by a unanimous voice vote.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to grant Family Medical Leave to the individual listed on page 30 of the June School Board Meeting Agenda according to the terms listed. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Frerichs and seconded by Ms. Herr to grant Family Medical Leave and Child Rearing Leave to the individual listed on page 30 of the June School Board Meeting Agenda according to the terms listed. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the corrected retirement date for August J. Birchler of July 31, 2000 instead of the close of the 1999/00 school year. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs,

2721

yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mr. Fields to accept the resignations listed on page 29 of the June School Board Meeting Agenda. This motion was approved by a unanimous voice vote.

It was moved by Ms. Herr and seconded by Mr. Anderson to grant Designated Family Medical Leave to the individual listed on page 30 of the June School Board Meeting Agenda according to the terms listed. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mr. Anderson to accept the individuals listed on page 31 of the June School Board Meeting Agenda for employment according to the terms listed. The following call vote was taken on

this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mr. Anderson to approve awarding the bid for technology education supplies for the 2000/01 school year as cited on page 32 of the June School Board Meeting Agenda. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Ms. Herr and seconded by Mr. Anderson to approve awarding the bid for general instructional supplies for the 2000/01 school year per the attached bid tabulation. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached orchid sheet)

It was moved by Ms. Herr and seconded by Mr. Anderson to approve ratifying the attached IU13 bids. The following call vote was taken on this mo-

2722

tion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached ivory sheets)

It was moved by Ms. Herr and seconded by Mr. Anderson to authorize proceeding with an arbitrage of a two year bank note with a minimum net benefit of the note to be \$50,000. The following call vote was taken on this motion: Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, absent; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to adjourn at

9:05 p.m. This motion was passed by a unanimous voice vote.

C. Willis Herr, President

Dolores E. Warfel, Secretary