

MINUTES
Committee of the Whole
December 4, 2000

The Penn Manor School Board met as a Committee of the Whole on the above date at 6:00 p.m. in the Board Room of the Manor Middle School. Present were Mr. Anderson, Mr. Fields, Dr. Frerichs, Ms. Herr, Mr. Herr, Mr. Kline, Mr. Kreider, Mrs. Wert, and Mrs. Withum. Present from the administrative staff were Dr. Campbell, Mrs. Griffis, Mr. Stewart and Mr. Skrocki. Also in attendance were Millersville University students, Penn Manor residents, and Dolores Warfel.

The meeting was called to order at 6:08 p.m. by Mr. Herr.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the November 13, 2000, Committee of the Whole Meeting. Hearing none, on a motion by Ms. Herr, a second by Mrs. Withum, and a unanimous voice vote, the minutes were approved as printed.

Mr. Skrocki reviewed the proposed Budget Calendar for 2001/02. He stated that the format is the same as last year. There are extra meetings scheduled in May and June if needed. Mr. Skrocki said a live budget web cast is scheduled for May 10, 2001, at Manor Middle School. He said enrollment projects were looked at when formulating the budget. At this point in time 100 fewer students than this year are anticipated at the elementary level. There is no increase planned in building level budgets. They will remain the same as this year. Building level budgets represent less than 3% of the entire budget. One million dollars is budgeted for the ten building level budgets. Mr. Skrocki asked the board to approve placement of the proposed budget calendar on the December School Board Meeting Agenda. This item was approved for placement on the agenda on a motion by Dr. Frerichs, a second by Ms. Herr, and a unanimous voice vote.

Dr. Campbell reviewed the Notification of Newly Enrolled Special Needs Student Administrative Guidelines and asked for approval of its placement on the December School Board Meeting Agenda. He explained that the guidelines are being recommended in order to assure that Penn Manor is aware of the fact that a student moving into Penn Manor has a special need. Dr. Campbell stated that providing appropriate services to special needs students is a federal issue and the administration wants to be sure the district is protected. Board members questioned whether every new student completes the form and the need for every student to do so. Dr. Campbell stated that at this point it is recommended the form be completed for special needs students only. He said the intent of the form is to insure that Mr. Harris, Director of Special Services, and Dr. Hoeppe, School Psychologist, are aware of identified incoming special needs students. It was moved by Mr. Kline and seconded by Mr. Fields to approve placement of these guidelines on the December School Board Meeting Agenda.

Dr. Campbell informed the board of a request being made by Mrs. McMullen, an art teacher at the high school, to take students on a tour of Ireland the summer of 2001. She is working with a company that provides educational tours (EF Educational Tours). After discussion regarding the need for board approval of the trip and school district liability, it was determined the board would approve the trip pending input from the solicitor who was expected to call Dr. Campbell prior to the conclusion of this evenings meetings. It was moved by Mr. Kreider and seconded by Mrs. Withum to approve the tour pending hearing from the solicitor as to the necessity for board approval. This motion was approved by a unanimous voice vote. Mr. George Brubaker, Solicitor, called and spoke with Dr. Campbell. Upon his advice this item was removed from the agenda. Mr. Brubaker stated there is no need for board approval of trips beyond the school year.

Dr. Campbell reviewed the need for board member representation on the Lancaster County Academy, the Career and Technology Center, and to sign checks for the district along with the President and Vice President. After discussion, it was determined that Mr. Donald Anderson would sign checks with the President and Vice President, Mrs. Donna Wert would be the representative to the Lancaster County Academy Joint Operating Committee and Mr. Patrick Kline would be the alternate, and Mr. Patrick

Kline would be the representative to the Lancaster County Career & Technology Center and Mr. Jeffrey Kreider would be the alternate. Ms. Sharron Herr agreed to continue as the PSBA Legislative Representative.

The December School Board Meeting Agenda was reviewed. Mr. Skrocki distributed the bid tabulation regarding the Geothermal Closed Loop Test Well. He indicated the bid was being awarded to Gedney-Moore in the amount of \$5,200. Mr. Skrocki stated this was the lowest bid meeting specifications.

Mrs. Griffis updated the board with regard to a sixth to seventh grade Transition Committee. The committee is made up of guidance counselors and sixth and seventh grade teachers. Mrs. Griffis has been working with this committee on a regular basis to determine what problems students encounter during the transition from sixth to seventh grade. During their meetings committee members have discussed issues the students need to deal with during the transition and ways to make the transition smoother. The committee also developed a survey which was given to every sixth and seventh grade student and parent. Over 300 parent surveys were returned at each grade level. The results of the survey were tallied over the past summer and the results were recently reviewed. Survey results indicated that most of the parents think things go well during the transition. The area of concern indicated by survey results is the expectations between teachers of grade six and grade seven - academics, home work, behavior, etc. Mrs. Griffis said the committee will meet next week to interview two seventh grade students from each middle school to determine what the students see as expectations between grades six and seven, the changes they see, and how they feel about the transition. Sixth grade teachers will visit the middle school so they can see what is going on in the classroom. Elementary guidance counselors will spend time in the middle school shadowing a student. Mr. Griffis said she feels very positive about the work of this committee and sees it as an ongoing committee beyond the three year period initially anticipated. A committee made up of middle school teachers, high school teachers, and guidance counselors from both levels will meet in the near future to deal with transition issues for students going from eighth grade to ninth grade. This committee will follow the same procedures used by the sixth to seventh grade Transition Committee. Mrs. Griffis said middle school principals are looking into modified block scheduling. They see a need to change middle school

change middle school scheduling to meet the needs of the students and feel academic needs will be better met with a modified schedule. Mrs. Withum said the Safe Schools Committee, headed by Mr. Martino, has a subcommittee for transition and suggested the two groups might work together.

Mrs. Griffis then provided the board with a reading update. She said individuals from the high school will be meeting in the near future to discuss how to put in place a summer school program for ninth grade at risk students who are going into tenth grade. The group meeting will be made up of various reading specialists and high school teachers. Mrs. Griffis also said middle school teachers are working on becoming more knowledgeable and aware of how elementary students are taught to read. At the elementary level CSS teachers are going into classrooms showing elementary teachers how Morningside works. Mrs. Kamen and Mrs. Wimer coach primary teachers on the use of good reading strategies at their level. Mrs. Griffis said the future of reading at the elementary level is huge. A pilot program is going to be established on a limited basis with the three basic tools being worked with in this program being Morningside, anthology, and guided reading. Two grade levels will have 1 1/2 hour reading blocks. During this period there will be six teachers, the principal, a CSS teacher, a Reading Recovery teacher, and another person teaching reading. Some of the people involved would be teaching Morningside, some guided reading, and some anthology. The groups involved are very flexible so that when a student who is involved in this program is ready to move out of one group into another (i.e., Morningside into guided reading) they can move immediately. Teachers involved are learning how to use the assessment tools. Mrs. Wert questioned what would happen to specialists normally scheduled during the 1 1/2 hour block of time. Mrs. Griffis said the specialist would be dropped for this period. Mrs. Griffis informed board members that librarians are actively involved with reading at all levels. For instance, at the high school the librarians supply materials for critical reading. A "Read Across American" program is being planned at the elementary level. Mrs. Griffis said a pilot program would allow identified at risk readers at the middle school level to go into summer school. Ms. Herr said she would like to have total immersion of foreign language looked at since students involved in this type of program not only learn a foreign language but it helps improve their English skills. Board members commended Mrs. Griffis for her presentations regarding

commended Mrs. Griffis for her presentations regarding reading and transition programs.

Mr. Stewart informed board members that information he was providing with regard to the drug testing of athletes was for informational purposes only. Discussion of possible drug testing originated with Judicial Review hearings dealing with drug abuse. Mr. Stewart said he contacted PSBA with regard to drug testing of athletes. It was determined that you may not single out a specific groups, such as athletes, for drug testing. Mr. Stewart compared procedures used by Solanco and Lancaster Catholic when doing drug testing. Solanco is doing drug testing in grades 6-12 when students are involved with a discipline case, when students volunteer to be tested or upon a parents request. Lancaster Catholic drug tests high school students involved in a discipline case and students involved with any activity. In both schools the student selection for drug testing is computer generated, the cost is approximately \$25 per test, a urine test is used, and there is a 48 hour turn around in test results. The test will identify the use of marijuana, barbiturate, alcohol, and opiates but not Ecstasy. The consequences for a positive test result at Solanco are: 1st incident - no disciplinary action but parents and SAP are involved, 2nd incident - disciplinary action. At Lancaster Catholic the consequences vary by organization with each activity setting the standard for consequences. Mr. Stewart said our solicitor would want to meet with the board and discuss this topic and its potential legal problems before the board gave drug testing any consideration. Dr. Campbell questioned the result of drug testing in Solanco and Lancaster Catholic. Mr. Stewart said Lancaster Catholic reported having 10-15 positive results. Dr. Campbell stated that when considering the cost of testing versus the outstanding results we have had with Jason Hottenstein, Security Officer at the high school, he would rather use the money in question to hire another Security Officer. Discussion ensued regarding the pros and cons of drug testing, how many other districts are doing drug testing, is drug testing successful if done, and what the cost of testing would be to the district. Mr. Herr asked if board members were in favor of the administration conducting further research with regard to this topic. Various board members indicated their desire for additional research. Mr. Stewart indicated he would conduct further research and get back to the board at a later date.

Mrs. Withum stated she would like to see Student Council representatives

Mrs. Withum stated she would like to see Student Council representatives take part in the Committee of the Whole Meetings. She indicated she did not want them to be voting members but would like to hear their ideas and opinions with regard to issues that affect them. Discussion ensued with regard to current procedures in place dealing with Student Council representation on the board. Mr. Herr said the board could look at the current procedures if they wish to consider additional participation by council members. Dr. Frerichs suggested expanding the number of Student Council representatives if council members do participate in the Committee of the Whole due to the additional amount of time participation would mean for the students representatives. Mrs. Withum suggested that we move forward with a policy regarding voting by absent board members - either by phone or proxy. Dr. Campbell said a draft of this type of policy is available and would be brought to the board. Mrs. Withum suggested considering summer school classes which are paid for by students. For example, courses that accelerated students could select and pay for. Ms. Herr suggested offering foreign language courses. Mrs. Griffis said she will look into the possibility of having an accelerated summer school program. She informed board members that remedial reading courses are being considered for this summer. These courses are being paid for by Penn Manor. Mrs. Wert invited fellow board member to attend the upcoming Lancaster Academy graduation being held at Conestoga Valley High School. She said three Penn Manor students are going to graduate. Mr. Kline commended Mr. Stewart for his handling of the Athletic Fields Committee. He stated that the committee is gradually getting a consensus on what various groups feel are priorities in the district. Mr. Stewart said he hopes to have a draft of recommendations from the committee to present to the board following the next meeting. Mr. Kline informed board members that a local developer donated a 1857 farm house to the Career and Technology Center for student renovation and sale.

Mr. A. A. Zimmerman, 910 West Fairway Drive, read a statement citing his concern over a recent article which appeared in the local newspaper regarding Dr. Moskalski. Mr. Herr reviewed the facts with regard to Dr. Moskalski's leaving and his replacement for Mr. Zimmerman.

The committee adjourned to Executive Session at 7:30 p.m. on a motion by Mr. Kline, a second by Mrs. Withum, and a unanimous voice vote.

December 4, 2000

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Board Room of the Manor Middle School. The meeting was called to order by the President, Mr. C. Willis Herr, at 8:19 p.m.

The following members were present: Mr. Donald H. Anderson, Mr. P. Wayne Fields, Dr. Richard L. Frerichs, Mr. C. Willis Herr, Mr. Patrick T. Kline, Mr. Jeffrey G. Kreider, Mrs. Donna J. Wert, and Mrs. Kelly K. Withum. Also present were Dr. Gary B. Campbell, Superintendent, Mr. Stephen B. Skrocki, Administrative Assistant for Business, Mr. Donald F. Stewart, Administrative Assistant for Personnel and Planning, and Mrs. Ellen P. Griffis, Administrative Assistant for Curriculum and Instruction.

The meeting was opened with prayer by Mr. Stewart and was followed by the salute to the flag.

Mr. Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, January 8, 2001, in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked Mrs. Warfel, Board Secretary, to read a letter from a Central Manor parent commending Mrs. Deborah Holt, Principal.

Dr. Campbell welcomed the Millersville University students in attendance and explained how board members are elected and the role of the Board of Directors. He also explained that the Committee of the Whole is the work session that leads to decisions voted on at the regular monthly meeting. Dr. Campbell then introduced board members, non-voting members of the board, Student Council representatives, and administrators. Dr. Campbell updated those in attendance with regard to the health status of various present and past employees and asked those in attendance to think about these individuals as we enter the holiday season.

Michelle Fisher, Student Council representative, informed those in attendance that the Student Council was going to use the money raised by the "Penny Wars" fund raiser to give high school students a canteen and raffle off gifts. Michelle said Student Council members discussed the issue of whether or not home schooled students should participate in school related activities. She said some members don't want home schooled students to be allowed to participate and some do. Dr. Campbell informed Michelle that he would like to meet with Student Council members and discuss this topic. Michael Stone, Student Council representative, informed those in attendance that the girls' basketball team won the "Kick Off Classic", the wrestlers won their first match, the boys' basketball team came in second in their tournament, and the senior projects went well. He stated that Career and Technology Center presentations will be made to juniors on December 6 and 7, a Pancake Breakfast sponsored by the wrestlers will be held in the cafeteria on December 9, the Winter Concert will be held on December 13, and a Julius Caesar presentation will be made to the sophomores on December 22.

Mr. Skrocki informed board members that the Treasurer's Report and bills to be paid for the month of November, 2000, would be presented for approval at the January 8 School Board Meeting.

Dr. Frerichs was selected as Temporary Chairperson for the reorganization of the board. Ms. Herr nominated Mr. Herr for the position of President of the board for the year 2001. Mr. Anderson seconded the motion. The motion to elect Mr. Herr as President of the board was approved by a unanimous voice vote. Nominations were closed on a motion by Mr. Kreider, a second by Mr. Fields, and a unanimous voice vote. Mr. Herr then took his seat as President of the board. Mr. Kline nominated Dr. Frerichs for the position of Vice President of the board for the year 2001. Mrs. Withum seconded the motion. The motion to elect Dr. Frerichs as Vice President of the board was approved by a unanimous voice vote. Nominations were closed on a motion by Mrs. Wert, a second by Ms. Herr, and a unanimous voice vote. Dr. Frerichs took his seat as Vice President of the board.

It was moved by Mrs. Wert and seconded by Mr. Kline to appoint Mr. George T. Brubaker, member of the law firm of HARTMAN, UNDERHILL & BRUBAKER, as solicitor for the school district for the calendar year 2001 at the rate of \$115 per hour. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L.

Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Fields to elect Mr. Stephen B. Skrocki and Mr. Christopher Johnston (alternate) as representatives to the Lancaster County Tax Collection Bureau. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the Budget Calendar for the 2001/02 fiscal year as listed on pages 7-8 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Dr. Frerichs to approve Administrative Guidelines No. 113.4-AG - Notification of Newly Enrolled Special Needs Student as cited on page 9 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

Item 6-C - Educational Tour to Ireland was removed from the agenda.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the tax exonerations listed on page 10 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

Item 8 - Budget Transfers was held until the January 8 School Board Meeting.

It was moved by Mrs. Wert and seconded by Mr. Fields to approve the actions of the Judicial Review Committee as listed on page 11. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Kline to adopt a resolution to be forwarded to the depositories authorizing the newly elected Board President and Vice President and one board member, Mr. Donald Anderson, to sign the checks on behalf of the school district. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the revised insurance premium fee schedule as cited on page 12 for professional employees found in Article XIV, Part E, #4(a) of the Negotiated Agreement titled Cost of Coverage and for classified staff. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the appointment of Mrs. Donna Wert as representative to the Lancaster County Academy Joint Operating Committee and Mr. Patrick Kline as alternate. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Dr. Frerichs to approve the retirement cited on page 13 of the agenda subject to the conditions listed in the Negotiated Agreement. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Anderson and seconded by Mr. Fields to approve the individuals listed on page 14 of the agenda for substitute teaching within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Dr. Frerichs to accept the resignation cited on page 13 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mr. Kreider to approve the Family Medical Leaves, Child Rearing Leaves, Designated Family Medical Leave, and Medical Leave listed on page 15 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mrs. Wert to accept the individuals listed on page 16 of the agenda for employment or change in status(*) according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Mr. Kline to accept the co-curricular resignation cited below and the appointment of the individual listed below to the co-curricular position cited for the 2000/01 school term with the stipend to be determined.

Wrestling, Assistant Varsity.....RESIGNATION.....Dave Cote

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Dr. Frerichs to accept the individuals listed on page 17 of the agenda for employment or change in status(*) according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Kreider to accept the following resignations:

Brewster, Flora - custodian - effective 9/1/00

Normile, Carol - playground aide - effective 11/10/00

This motion was passed by a unanimous voice vote.

It was moved by Dr. Frerichs and seconded by Mrs. Withum to approve the Designated Family Medical Leave as listed on page 15 of the agenda according to the conditions cited. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Anderson and seconded by Mrs. Wert to appoint Mr. Patrick Kline as representative to the Lancaster County Career & Technology Center and Mr. Jeffrey Kreider as alternate. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Kline to approve a Geothermal Closed Loop Test Well. Payment to be made from the Capital Reserve Fund per the bid tabulation distributed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, 2770

yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve Jefferson Pilot as the life insurance carrier for the period of January 1, 2001 to December 31, 2003 at a rate of \$.13 per thousand dollars of coverage (\$.11 life, \$.02 AD&D). The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Ms. Herr to ratify the I.U.13 joint purchasing bid award to Strategic Energy L.L.C. for the period of January 1, 2001 to December 31, 2005 at the ceiling prices as cited on page 18 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mr. Anderson to approve the individuals listed on page 19 of the agenda to the positions of ticket takers, ticket sellers, timers, and scorers for winter co-curricular sports with the stipend to be determined. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Mr. Kline to elect Mr. M. Wade Groff to the Authority Board of the Lancaster County Career and Technology Center for the January 3, 2001 through December 31, 2005 term. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Kline to enter into a Land Purchase Option relating to approximately three acres of school district property situated at the northeast corner of Comet Field, between Barbara Street and Route 741, with WAWA Incorporated of Wawa, PA. The Board of School Directors hereby determines that the

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property which is the subject of the Land Purchase Option is unused and unnecessary land. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

The meeting was adjourned at 8:45 p.m. on a motion by Mrs. Wert, a second by Mr. Anderson, and a unanimous voice vote.

C. Willis Herr, President

Dolores E. Warfel, Secretary