

MINUTES
Committee of the Whole
April 9, 2001

The Penn Manor School Board met as a Committee of the Whole on the above date at 7:02 p.m. in the Board Room of the Manor Middle School. Present were Mr. Anderson, Mr. Fields, Dr. Frerichs, Ms. Herr (leaving at 7:52 p.m.), Mr. Herr, Mr. Kline, Mr. Kreider, Mrs. Wert, and Mrs. Withum. Present from the administrative staff were Dr. Campbell, Mr. Stewart, Mrs. Griffis, and Mr. Skrocki. Also in attendance were Penn Manor residents, Mrs. Rhoades, and Dolores Warfel.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the April 2, 2001, Committee of the Whole Meeting. Hearing none, on a motion by Ms. Herr, a second by Mrs. Withum, and a unanimous voice vote, the minutes were approved as printed.

Dr. Thomas Gemmill updated the board with regard to the Education Foundation. He thanked board members for their contributions to the Foundation in the past and thanked the school district for their support of the Foundation by allowing Mrs. Rhoades to help them. He then reviewed the history of the Foundation including its composition, Venture Grants awarded, and scholarships to be awarded this spring. Dr. Gemmill stated that Foundation board members give \$200 per year to the Foundation. He said the Foundation will be doing a mail request to district residents asking them for additional financial support to be used for awarding of additional Venture Grants, Artist-in-Residence Grants, and scholarships. The Foundation also hopes to expand their search for funds to alumni who live outside of the district. Dr. Gemmill said the Foundation will be promoting planned giving (i.e., stocks, wills, etc.). Mr. Herr thanked Dr. Gemmill for his update.

Mr. Stewart informed board members that the administration would like to create and post "No Trespassing" signs on athletic fields at Manor Middle School, Comet Field, and Penn Manor High School. These signs would say, "Trespassing on the Athletic Fields of Penn Manor School District is prohibited. Violators will be prosecuted." Mr. Stewart stated that this request was being made due to the fact that there are organized outside groups of individuals who use Penn Manor fields to play pickup games (i.e.,

tackle or touch football). In the past, when asked to leave the premises groups either ignore the request or leave and simply return the following week. If the requested trespassing signs are in place, the police can be contacted if an individual/group has been asked to leave and does not comply. They can then be prosecuted. Mr. Herr asked if all Penn Manor fields would have the signs posted. Mr. Stewart said they would be posted on all fields where Penn Manor teams practice. Mr. Anderson asked who would have authority to grant permission for individuals to be on the fields. Mr. Stewart indicated that Mr. Nett, Mr. Mummau, and building principals would do so. This item was approved for placement on the April School Board Meeting Agenda on a motion by Dr. Frerichs, a second by Mr. Kline, and a unanimous voice vote.

Mr. Skrocki then provided preliminary budget information. Mr. Skrocki said the current fund balance is \$5,288,544 or 12.29% of the expenditures. He indicated a current short fall of \$1,000,000. Mr. Skrocki said he was pleased to announce that he was recommending a zero tax increase for Penn Manor. He stated that this will be the first time Penn Manor has not had a tax increase in 15 years. The average salary increase for both professional and classified employees would be 3.22%. Mr. Skrocki said one of the key issues driving the budget is new positions for 2001/2002 at a total cost of \$406,000 including benefits. Mr. Skrocki said the fund balance will be used to balance the budget for the upcoming year. He indicated that this can not be done every year or you would eventually deplete your fund balance. Dr. Frerichs asked what the tax increase would be without using money from the fund balance. Mr. Skrocki said the increase would be approximately 4% or .4 or .5 mills. Preliminary budget adoption will take place at the May School Board Meeting with line items continuing to be updated until final adoption of the budget at the June School Board Meeting. Dr. Campbell said many hours have gone into the budget preparation to date and commended Mr. Skrocki and others involved with the budget for their efforts. Mr. Stewart reviewed staffing requests. He asked board support for the addition of two Emotional Support classes at the high school, support for Mr. Harris and his secretary, Mrs. Bender, via the addition of a full-time receptionist in the administrative/business office, a special education teacher at the high school, a 2/3 teacher to support the high school Music Department, a special education worker/therapist, and employment of Mr. Bill Leino at the high school to work with at-risk students and with the Safety Committee. Mr. Stewart said the administration would also like to hire a 1/3 science teacher so that Mrs. Carroll can become a full-time administrator at Manor Middle School and oversee Letort students located in that building. Mr. Anderson questioned whether the office

staff at Letort could help fill any of these positions. Mr. Stewart stated that Mrs. Stuart, Letort secretary, will be assigned to Marticville Middle School to work with Letort students there and assist the middle school. Ms. Herr asked what would become of current Letort classified staff members while Letort is being renovated. Mr. Stewart said no Letort positions will be cut. Letort classified staff members will be utilized throughout the district. Mr. Anderson questioned why most of the additional positions requested relate to special education. Mr. Stewart said this is due in part to the two Emotional Support classes being added. However, the additional positions requested that do not relate to the Emotional Support classes are being asked for to support the students at the high school who are at-risk before they drop out either physically or emotionally. He stated that the support being requested for Mr. Harris and his secretary was cited as a need by the special education auditors. Mr. Fields asked where additional staff requests for special education stop. Mr. Stewart said he is not sure where special education needs will end. He stated that our culture and society continue to produce students who are at-risk and the schools are continually asked to deal with these problems. Mr. Stewart said the crisis team at the high school is one of the most effective tools a school district can use to prevent tragedies. Dr. Campbell said that public education's cost for special education is a bottomless pit. Mr. Fields questioned why we would change the current status of Mr. Leino. Mr. Stewart said Mr. Leino is currently a Lancaster Guidance Center employee working part-time for Penn Manor. He stated that Mr. Leino does an exceptional job for Penn Manor and the administration would like to hire him in order to insure that we have his services in the future. Dr. Campbell said the value of having Mr. Leino as a salaried Penn Manor employee is that we would have his services for Penn Manor students on a regular basis not just when his services are not needed by the Guidance Center. Mr. Stewart said 11% of Penn Manor students have been identified as students with special needs. Mr. Kline asked if the Operating Budget is going up over last year or staying the same. Mr. Skrocki said it is going up by 1.9 million dollars. Mrs. Wert asked if Mr. Reddig is being asked to spend time in the middle schools because the band is losing member participation. Mr. Stewart said Mr. Reddig would like to give more sectional time to students and would like to provide a smooth transition from the middle school band to the high school band. Ms. Herr said she would like to see municipalities induce industry into Penn Manor. Mr. Skrocki reminded the board of the meeting cited on the budget calendar for next Monday, April 16, for budget review and asked if board members felt it was still needed. Board member unanimously felt the meeting was not needed. It was therefore canceled. Mr. Anderson applauded the administrative staff for their work on the budget.

Mr. Kline reviewed the proposed Lancaster County Career & Technology Center Budget indicating that there was an increase for the 2001/2002 school year. He stated that Penn Manor's portion of the budget for 2001/2002 would be \$891,000 - up from \$813,000 for 2000/2001. This increase is due to the rolling average enrollment calculation and the fact that Penn Manor's enrollment continues to increase. Mr. Kline stated that Penn Manor has the greatest number of students participating in the Career and Technology Center in I.U. 13. He asked fellow board members to complete their Individual Board Member Mail Ballots and return them to Dolores. Mr. Kline requested approval for placement of this item on the April School Board Meeting. Approval was granted on a motion by Mrs. Withum, a second by Dr. Frerichs, and a unanimous voice vote.

Mr. Stewart informed board members that the Baseball Boosters would like to gift the school district with a new scoreboard for the baseball field at Comet Field and run 220 electrical wire to the press box. He stated that the electric line would eventually permit the Booster's to put lights on the baseball field. Mr. Stewart said the above cited gifts would be at no cost to the district. Board members expressed their gratitude for the gifts.

The April School Board Meeting was reviewed.

Mrs. Withum gave each member a packet of information from I.U.13 Executive Director, Linda Rhen, regarding Mandate Waivers. She stated that the I.U. currently is allowed to have 20 voting members on its board of directors. The goal of the Mandate Waiver being recommended by the I.U. is to have all 22 districts in I.U.13 represented. Mrs. Withum said she is providing the packet at this time for review by fellow board members. They will be asked to vote on this issue at a later date. Mr. Kline commended Miss Mindish on an excellent Alumni Dinner and thanked Mr. Stewart for his comments. Mr. Herr said he was very impressed by the people being honored.

The committee adjourned to Executive Session at 8:05 p.m. on a motion by Mrs. Withum, a second by Mr. Anderson, and a unanimous voice vote.

April 9, 2001

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Board Room of the Manor Middle School. The meeting was called to order by the President, Mr. C. Willis Herr, at 8:18 p.m.

The following members were present: Mr. Donald H. Anderson, Mr. P. Wayne Fields, Dr. Richard L. Frerichs, Mr. C. Willis Herr, Mr. Patrick T. Kline, Mr. Jeffrey G. Kreider, Mrs. Donna J. Wert, and Mrs. Kelly K. Withum. Ms. Sharron M. Herr was absent. Also present were Dr. Gary B. Campbell, Superintendent, Mr. Stephen B. Skrocki, Administrative Assistant for Business, Mr. Donald F. Stewart, Administrative Assistant for Personnel and Planning, and Mrs. Ellen P. Griffis, Administrative Assistant for Curriculum and Instruction.

The meeting was opened with prayer by Mrs. Withum and was followed by the salute to the flag.

Mr. Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, May 7, 2001, in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any Citizen's Comments. A Conestoga parent stated that her daughter's life was threatened by another student at Conestoga Elementary School and she wanted knowledge of this threat to be on record. Several other Conestoga Elementary School parents stated their concerns with regard to this incident and a similar earlier incident involving the same learning support student. They stated their concern for the safety of their children, asked if the student making the threats could have a full-time aide assigned upon return to school, asked what is happening to the student at the present time, stated their desire for providing parents with appropriate and timely information when incident of concern occurs, stated their desire for improved safety measures (i.e., monitoring of individuals entering building), asked if there is a plan to speak to the issues of tattling and bullying with students. Dr. Campbell responded that everything that can be done is being done to both ensure the safety of Conestoga students and obtain the necessary assistance for the

student involved. He stated that the police, community services, and psychologists have been involved. Dr. Campbell explained school code regulations that dictate not only how discipline of a special needs student is handled but issues of confidentiality when dealing with a special needs student. He stated he would be happy to meet with concerned parents at their convenience and discuss this matter. Mrs. Griffis informed those in attendance that the district, especially the Guidance Department, is working on an anti-bullying program. This program will apply to all students but especially elementary level students. A Penn Manor band parent addressed the board. She stated that the band needed 5 uniforms and questioned why band parents had to transport band students to several parades because there were no funds for transportation. Dr. Campbell reviewed the band transportation budget and informed those in attendance that there has been an increase in this budget approved for next year. Mr. Kline restated the board's approval of the proposed increased band transportation budget. Dr. Campbell stated that he will look into the purchase of the 5 needed uniforms.

Mr. Herr asked if there were any additions or corrections to the Minutes of the February 22 and March 12, 2001, School Board Meetings. There were none. It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the minutes as printed. This motion was passed by a unanimous voice vote.

Dr. Campbell reviewed events that have occurred during his 20 years at Penn Manor. He commended staff members for seeking grant money, applauded the technology staff, commended Mr. Skrocki for his fiscal awareness which brought Penn Manor to a zero tax increase for 2001, thanked the board for the trust and respect they give staff and administrators which allows them to experiment with new programs and new concepts which will benefit students and the community, reviewed upcoming projects and commitments, and informed those in attendance that he is looking forward to the 2001/2002 school year.

Mrs. Griffis updated the board with regard to testing. Reading and math tests were given in April. Mrs. Griffis stated that Education Week reported that \$400,000,000 is spent on standardized testing across the United States with \$15,000,000 being spent in Pennsylvania. Mrs. Griffis informed those in attendance that teachers will be tested "on line" be-

ginning in 2001 in the areas of reading and math. As a result of this requirement, PSEA will be filing a law suit against the Pennsylvania Department of Education.

Mr. Stewart introduced Mrs. Shelby Testerman, the recently hired Technology Support Specialist. He reviewed her background and welcomed her to Penn Manor. Mr. Stewart then reviewed recruiting information that will be placed on the Penn Manor web page. He stated that he hoped this web site would encourage interest in Penn Manor employment when viewed by perspective teachers. Mrs. Cindy Rhoades then played the recruiting web site for those in attendance.

Michelle Fisher, Student Council Representative, reminded board members that the district-wide talent show would be held April 21 at the high school and encouraged everyone to come and see it. Michael Stone, Student Council Representative said the third marking period has ended and achievements test were given the week of April 2-6.

Mr. Skrocki informed those in attendance that the board meeting was being web cast for the first time. He also informed them of an upcoming budget web cast which would also give the viewers the opportunity to ask questions regarding the budget that would be answered at a later date.

It was moved by Mr. Fields and seconded by Mr. Kline to approve the Treasurer's Report for the month of March, 2001 as presented and to authorize payment of bills in the amounts of \$309,135.78 dated March 7, 2001, \$38,040.29 dated March 10, 2001, \$279,233.74 dated March 7, 2001, \$127,487.57 dated March 12, 2001, \$56,398.93 dated March 6, 2001, \$62,458.05 dated March 16, 2001, \$455,772.85 dated March 21, 2001, \$762.04 dated March 22, 2001, \$65,450.79 dated March 26, 2001, \$201,272.35 dated March 30, 2001, and \$322,641.67 dated March 30, 2001, for a total of \$1,918.654.06 from the General Fund; \$56,242.06 dated March 6, 2001, \$76,648.07 dated March 14, 2001, and \$74,568.88 dated March 28, 2001 for a total of \$207,459.01 from the Cafeteria Fund; \$3,617.65 dated March 1, 2001, \$154,195.45 dated March 14, 2001, and \$244.21 dated March 19, 2001, for a total of \$158,057.31 from the Capital Reserve Fund; and payroll in the amounts of \$556,933.83 dated March 21, 2001, and \$569,256.94 dated April 4, 2001. The follow-

ing call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mrs. Wert to approve authorization for Dr. Gary B. Campbell, Superintendent, to approve change orders for the Letort Elementary School renovation project in amounts less than \$10,000. The school board must later ratify these change orders. Change orders in the amount of \$10,000 or more must receive school board approval prior to permitting the contractors to proceed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve completion of a Field House Facility Study by Gilbert Architects at a cost of \$2,000 with payment to be made from the Athletic Capital Reserve Account. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kreider and seconded by Mr. Fields to approve commencing with the design work for the renovation of Eshleman Elementary School with anticipated occupancy by students scheduled for August 2003. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve "Final Reading" of the Use of Electronic Communication Equipment Policy as cited on pages 7-8 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 7-8)

It was moved by Mr. Anderson and seconded by Mrs. Withum to approve the Technology Support Specialist Job Description as cited on page 9 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 9)

It was moved by Mr. Fields and seconded by Dr. Frerichs to approve the budget transfers listed on Penn Manor's web page. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Mrs. Withum to approve the following resolution:

RESOLVED, that this board of school directors hereby approve the Lancaster County Career & Technology Center's Proposed General Fund Budget 2001/2002, including without limitation the capital expenses (paid by school districts based on market value allocation) and the expenses (paid by school districts based on average daily membership allocation) as such expenses are included and set forth in the proposed budget. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Kreider to approve the following student, having met the criteria as set forth in our Non-resident Student Policy, as a Tuition Free Senior effective March 24, 2001.

Ashley LoCurto

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the tax exonerations as listed on page 10 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 10)

It was moved by Mr. Anderson and seconded by Mr. Kreider to approve submission of the Plancon G form to the Pennsylvania Department of Education for the Letort Elementary School Project. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the delinquent real estate taxes which have been turned over to Lancaster County Tax Claim Bureau on April 2, 2001, for collection as shown on page 11 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 11)

It was moved by Mrs. Withum and seconded by Dr. Frerichs to grant permission to advertise for bids for the following items:

- Art Supplies - 2001/2002 year
- Athletic Supplies - 2001/2002 year
- Technology Education Supplies - 2001/2002 year
- Student Passenger Van
- Cafeteria Point-of-Sale Hardware and Software
- Copy Machines
- Diesel Delivery Cube Truck

This motion was passed by a unanimous voice vote.

It was moved by Mrs. Withum and seconded by Mr. Kreider to approve awarding of the bid for removal of asbestos containing floor ma-

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terial at the Letort Elementary School to the low bidding vendor listed on the bid tabulation cited on page 12 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 12)

It was moved by Mr. Fields and seconded by Mr. Kline to approve the individuals listed on page 13 of the agenda for substitute teaching within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 13)

It was moved by Dr. Frerichs and seconded by Mr. Fields to accept the individual listed on page 14 of the agenda for employment according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 14)

It was moved by Mrs. Wert and seconded by Mr. Fields to approve the retirement of individuals listed on page 15 of the agenda at the close of the 2000/2001 school year subject to the conditions listed in the Negotiated Agreement. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 15)

It was moved by Mrs. Withum and seconded by Mr. Anderson to appoint the individuals listed below to the co-curricular positions cited for the 2000/2001 school term with the stipend as approved at the 10/9/01 school board meeting.

Tennis Coach.....Doug Kramer
Volleyball Coach, Head.....Ric See

Volleyball Coach, Assistant.....Brian Reinking
Soccer, Girls' Frosh Assistant...(1/2 position)...Jocelyn Arnold

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Dr. Frerichs to accept the following co-curricular resignation:

Soccer, Girls' Frosh Assistant.....(1/2 position).....John Conway

This motion was approved by a unanimous voice vote.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve the individuals listed on page 16 of the agenda for change in status(*) according to the terms listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.
(see page 16)

It was moved by Mr. Fields and seconded by Mr. Kline to approve the following retirement.

Hansen, Velma Jane - Cafeteria Manager/Eshleman - effective
3/1/01

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

Item 13 - Textbook Approval was tabled.

It was moved by Mr. Anderson and seconded by Mr. Fields to approve the three year Technology Strategic Plan commencing from 2001/2001 to 2003/2004 for submission to the Pennsylvania Department

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of Education. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve the following individuals for working with Penn Manor's Intramural Program at a rate of pay as defined in the Negotiated Agreement.

Lauren Rand
Mindy apple

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Dr. Frerichs to approve Nationwide Life Insurance Company as a tax sheltered annuity provider to district employees effective April 9, 2001. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the placement of No Trespassing Signs on Manor Middle School, Comet Field, and the Penn Manor High School athletic fields. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, absent; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

The meeting adjourned at 9:14 p.m. on a motion by Mrs. Withum, a second by Mr. Anderson, and a unanimous voice vote.