

MINUTES
Committee of the Whole
October 7, 2002

The Penn Manor School Board met as a Committee of the Whole at 7:00 p.m. in the Board Room of the Manor Middle School. Present were Mr. Anderson, Dr. Frerichs, Mr. C. Willis Herr, Mr. H. Thomas Herr, Mr. Kline, Mr. Kreider, Mr. Lyon, Mrs. Wert, and Mrs. Withum. Present from the administrative staff were Mr. Stewart, Mr. Skrocki, and Mrs. Griffis. Also in attendance were Penn Manor residents, Mrs. Rhoades, and Mrs. Warfel.

Mr. Willis Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Willis Herr asked the committee whether there were any additions or corrections to the Minutes of the September 30, 2002, Committee of the Whole Meeting. Hearing none, on a motion by Mrs. Withum, a second by Mr. Kreider, and a unanimous voice vote, the minutes were approved as printed.

Mr. Stewart reviewed background information relating to a request for the addition of women's Lacrosse as an approved sport. He stated that the placement of this item on the agenda is due to a request for a Letter of Intent from the district to the Lancaster-Lebanon League indicating that Penn Manor School District is prepared to support a women's Lacrosse team in the league. The request is for submission of this letter by December 2002. He stated that the league will be meeting in April of 2003 to consider if a lacrosse league can be initiated. PIAA requires that action be taken regarding this matter at the April 2003 meeting to allow play of women's lacrosse in the spring of 2005. Mr. Stewart asked the board to consider if they would provide the requested Letter of Intent for entrance of a women's lacrosse team into the Lancaster-Lebanon League in the spring of 2005. He stated that if approved, the team at that time would be a Penn Manor team. The board would have full responsibility for operating the program. Mr. Stewart stated that the cost to maintain the team is estimated at \$12,000 per year. The request being made is for a junior varsity and varsity program - not a junior high school feeder program. Mr. Stewart reminded board members that lacrosse is currently on club status. Mr. James Miller, Bridle Circle, provided additional information regarding the requested Letter of Intent. He stated that the letter is being requested now for inclusion of a women's lacrosse team in

the spring of 2005 due to the two year cycle the Lancaster-Lebanon League functions under. He stated that six teams are needed to form a league. If six districts do not support teams, Penn Manor's Letter of Intent would be null and void. Mr. Kline questioned how many districts have given a Letter of Intent. Mr. Miller said he did not think any had given a letter to date but that Hempfield has given a verbal commitment. Mr. Kline asked if he was correct in that no funding would be needed for 2002/2003 or 2003/2004 but would be needed in 2004/2005. Mr. Miller stated that was correct. He said he hopes Penn Manor will continue to be first in actions relating to lacrosse by becoming one of the first districts to make a girls' lacrosse team a reality in the county. Dr. Frerichs asked if he was correct that the budget for the lacrosse club program for 2002/2003 is \$5,500. Mr. Miller said the budget does not reflect any money for coaching salaries. He stated he would anticipate the need for a budget of \$12,500 to include coaching salaries. Mrs. Wert asked why official costs are so high. Mr. Miller said he is not certain but believes that most of the officials come from the Philadelphia area and the cost reflects that fact. Ms. Francie Thayer, Director of the Lancaster area Girls' Lacrosse Association said the fees are established by PIAA for officials. She stated that an effort is being made to meet PIAA expectations for a sanctioned sport. Dr. Frerichs asked Mr. Miller if the district gives any money for girls' lacrosse. Mr. Miller said there was no request for funding made for 2002/2003. He said quality coaching helps a program work well but is expensive. The club does not have money to pay coaches so they may come to the district with a request for money in 2003/2004. He stated that the Letter of Intent being requested would have to be signed by the Superintendent, the High School Principal, and the Athletic Director but would need the support of the board. Discussion ensued regarding adding and deleting sports teams and club status definition. Mr. Stewart informed board members that he is aware of several other groups who may soon wish either to be assigned club status or to be added as sanctioned sports. After discussion relating to athletic programs it was suggested that discussion of the philosophy of where the board stands on adding and deleting sports take place at an upcoming board retreat. Mr. Kline asked how many students are currently involved in girls' lacrosse. Mr. Miller said he has 43 students. Discussion ensued regarding whether a Letter of Intent from Penn Manor once approved would be binding. Mr. Miller indicated that such a letter would indicate to the Lancaster-Lebanon League that Penn Manor would put a team in the league. Board members indicated they were not ready to approve the writing of a Letter of Intent and asked to have this item placed on the

November 4 agenda for further discussion. Mrs. Withum requested a review of sports programs and their costs.

Mrs. Griffis updated the board with regard to the Scholar In Residence Program. She reminded board members that this is a cooperative program conducted by Penn Manor and Millersville University. She stated that Penn Manor's two Outstanding Educators chosen each year select a team of teachers to speak to Millersville University sophomores. These individuals meet with a group of sophomores in the fall and then meet with a new group of sophomores in the spring. Topics relating to teaching (i.e. professionalism) are discussed and a panel situation is part of the presentation. The sessions are held prior to a student's junior block. Mrs. Griffis stated that this is the sophomore's first exposure to education and is a very successful program.

Mr. Willis Herr reviewed the October School Board Meeting Agenda.

Mrs. Withum updated fellow board members regarding her attendance at the Legislative Conference. She stated that it was a very interesting conference. Mrs. Withum asked Mrs. Rhoades to discuss the PRIDE Program that PSBA has designed as an avenue for public schools to advertise good things that are going on. Mrs. Rhoades reviewed the program.

Mr. Stewart discussed a proposed Board Retreat that would be held for the purpose of establishing goals and procedures. He likened the Retreat to a training session for board members and administrators. Mrs. Wert suggested that board members email Mr. Stewart with topics they would want addressed at the Retreat. Mr. Stewart said he would be happy to work with representation from the board members to put together such a Retreat.

Dr. Frerichs provided an informational packet relating to the Penn Manor Education Foundation. Included in the packet was a Quarterly Progress Report, list of Foundation board member addresses and phone numbers, and biographical information relating to these board members. He stated that the Foundation is moving in a positive direction.

The Committee of the Whole adjourned at 8:07 p.m. on a motion by Mr. Anderson, a second by Mrs. Wert, and a unanimous voice vote.

October 7, 2002

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Board Room of the Manor Middle School. The meeting was called to order by the President, Mr. C. Willis Herr, at 8:15 p.m.

The following members were present: Mr. Donald H. Anderson, Dr. Richard L. Frerichs, Mr. H. Thomas Herr, Mr. C. Willis Herr, Mr. Patrick T. Kline, Mr. Jeffrey G. Kreider, Mr. Jeffrey E. Lyon, Mrs. Donna J. Wert, and Mrs. Kelly K. Withum. Also present were Mr. Donald F. Stewart, Superintendent, Mrs. Ellen P. Griffis, Administrative Assistant for Curriculum and Instruction, and Mr. Stephen B. Skrocki, Administrative Assistant for Business.

The meeting was opened with prayer by Mr. C. Willis Herr and was followed by the salute to the flag.

Mr. Willis Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, November 11, 2002, in the Board Room at Manor Middle School at 8:15 p.m.

Mr. Willis Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked if there were any additions or corrections to the Minutes of the September 9, 2002, School Board Meeting. There were none. It was moved by Mrs. Withum and seconded by Mr. H. Thomas Herr to approve the minutes as printed. This motion was passed by a unanimous voice vote.

Mr. Stewart introduced Student Council Representatives, Melissa Pohlman and Christopher Ichter and provided background information relating to each student. Christopher Ichter informed

board members that Student Council officers have been chosen. He also stated that he attended the PSBA Conference and felt it was very good and hopes to go again next year. Melissa Pohlman stated that fall sports have started. She informed board members that volleyball is going well and the homecoming game is scheduled for Friday, October 11, and the homecoming dance is scheduled for Saturday, October 12. Melissa stated that the freshman are currently taking the PSSA tests.

Mr. Stewart shared a booklet relating to the Strategic Plan with board members and reviewed the Strategic Plan guidelines and Vision document. He stated that the booklet would be made available to families who are new to the district, local businesses, and individual school buildings. Mr. Stewart reviewed a possible contract with B & T Sportswear. He stated he would like to enter into a contract with them for the sale of Comet spirit wear both on the web and in stores. This would permit all organizations to have a location where standard Penn Manor sports wear is available. The district would receive a commission from items sold. Mr. Stewart said the proceeds from this venture would be split with the Penn Manor Education Foundation and the Coaches' Association. He said he will return to the board for approval of the contract when it is ready. Mr. Stewart reviewed upcoming events. Mrs. Griffis informed board members that a team of four CSS teachers will be presenting at an international conference on Precision Teaching on November 8 and 9. Funding for this presentation will be provided by No Child Left Behind.

It was moved by Mrs. Withum and seconded by Mrs. Wert to approve the Treasurer's Report for the month of September, 2002, as presented and to authorize payment of bills in the amounts of \$281,856.71 dated 9/4/02, \$214,712.03 dated 9/5/02, \$183,607.98 dated 9/11/02, \$178,627.34 dated 9/12/02, \$479,044.91 dated 9/18/02, \$84,948.95 dated 9/19/02, \$316,429.21 dated 9/20/02, \$132,756.20 dated 9/24/02, \$54,983.47 dated 9/25/02, and \$211,707.08 dated 9/27/02, for a

total of \$2,138,673.88 from the General Fund; \$31,076.14 dated 9/23/02, and \$110,504.98 dated 9/30/02 for a total of \$141,581.12 from the Cafeteria Fund; \$6,502.85 dated 9/5/02, and \$7,077.02 dated 9/23/02, for a total of \$13,579.87 from the Capital Reserve Fund, \$7,687.05 dated 9/5/02, \$150,086.31 dated 9/12/02, and \$4,550.95 dated 9/23/02, for a total of \$162,324.31 from the Eshleman Reserve Fund; \$619.00 dated 9/23/02, for a total of \$619.00 from the Athletic Reserve Fund; and payroll in the amounts of \$631,362.20 dated September 18, 2002, \$596,403.08 dated October 2, 2002. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Thomas Herr to approve the submission to the Pennsylvania Department of Education of the Request for Section 1504 (Act 80) Exception Revision to the high school calendar for the 2002/2003 school year as cited on pages 9-10 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 9-10)

It was moved by Mr. Kreider and seconded by Mr. Kline to approve Penn Manor School District joining the Lancaster-Lebanon Reading Recovery Consortium effective with the 2002/2003 school year at a cost of \$9,260. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mrs. Withum to approve the tax exonerations cited on page 11 of the agenda. The following call vote was taken on this motion. Donald H. Anderson,

yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 11)

It was moved by Mr. Kline and seconded by Mr. Kreider to approve the individuals listed below to the positions of track judges, ticket takers, ticket sellers, timers, and scorers for the fall sports season.

Diana Alston
Christin Holder
William Zapata

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the individuals listed below to the position of detention monitors in the buildings cited for the 2002/2003 school year at a rate of \$26.28 per hour which the individuals listed below will divide during the 2002/2003 school year.

Doug Kramer – Penn Manor High School
Dawn Janssen – Penn Manor High School
Connie Jackson – Marticville Middle School
Amy Spina – Marticville Middle School
Justine Webster – Marticville Middle School
Jamie Canaday – Marticville Middle School (as needed)

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mrs. Withum to approve the following individuals to the position of Saturday School Monitor at Penn Manor High School at a rate of \$26.28 per hour.

Doug Kramer
Greg McGough

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Dr. Frerichs to approve the following individual to the position of Twilight School Instructor for the 2002/2003 school year at the rate of \$28 per hour.

Julianne Foulk

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Anderson and seconded by Mrs. Withum to accept the resignations of the following individuals:

Epple, Jill – Part-time Custodian/High School – effective 8/27/02

McCart, Ellen – Building Aide/Martic – effective 8/26/02

Miller, Brenda – Cafeteria/High School – effective 9/20/02

This motion was approved by a unanimous voice vote.

It was moved by Mrs. Wert and seconded by Dr. Frerichs to approve the individuals listed on page 12 of the agenda for substitute teaching within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 12)

It was moved by Mrs. Withum and seconded by Mr. Kreider to accept the individuals listed on pages 13-14 of the agenda for employment or change in status(*) according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, abstention; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 13-14)

It was moved by Mrs. Withum and seconded by Mr. Kline to appoint the individuals listed on page 15 of the agenda to the co-curricular positions cited for the 2002/2003 school term. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 15)

It was moved by Mrs. Withum and seconded by Mr. Anderson to grant Family Medical/Child Rearing Leave and Designated Family Medical Leave to the individuals cited on page 16 of the agenda according to the terms listed. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 16)

It was moved by Mrs. Wert and seconded by Mr. Kline to approve the individual listed below as Mentor for the 2002/2003 school year to be paid at entry level.

Barb Kamen

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Dr. Frerichs to approve the following individual to the position of Title I Tutor at Camp Snyder at a rate of \$28 per hour pending receipt of paperwork.

Linda Payne

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mrs. Withum to approve the following individuals to the position of Literacy Professional Development Coach for a total of nine hours at a rate of \$28 per hour.

Barb Kamen
Joan Wimer

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Kline to approve the individuals cited on pages 17-18 of the agenda as presenters for Early Literacy Workshops at a rate of \$28 per hour if presenting. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, abstained; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 17-18)

It was moved by Mrs. Wert and seconded by Mr. Anderson to approve the payment of a stipend in the amount of \$1,500 from the IDEA Grant to Jodi Henderson for assistance with special education program needs. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Herr and seconded by Mr. Kline to accept the following bus driver for the 2002/2003 school term.

Bernard Domzalski

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Lyon to approve the following correction to the list of bus drivers for the 2002/2003 school year approved at the August School Board Meeting.

Approved at August Meeting – Larry Blessing
Correction – Terry Blessing

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thom-

as Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Lyon to approve the closing of the PPL Assessment Appeal Escrow Account with PLGIT (#1428380). The monies remaining in this account upon closing will be placed in the General Fund. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Lyon to approve the final budget transfers for the 2001/2002 fiscal year as listed on Penn Manor's web page. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Kline to approve the following individual to the position of ESL Tutor at a rate of \$28 per hour with her hours not to exceed 5 3/4 per day including hours worked calling substitutes.

Wendy Letavic

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Thomas Herr to approve a Special Education Supplemental Contract with Lancaster-Lebanon I.U.13 for the employment of a job trainer for 5

days per week starting August 20, 2002 at an estimated cost of \$33,000. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Kline to approve a change in the standard mileage rate for business use of an automobile from 36.5 cents per mile to 36 cents per mile effective January 1, 2003. This rate is established by the IRS. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Lyon to approve the negotiated settlement agreement for two lawsuits filed in the United States District Court for the eastern portion of Pennsylvania captioned Kister vs. Penn Manor School District and Sweger vs. Penn Manor School District. Mr. Stewart read the attached statement relating to this settlement to those in attendance. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached statement)

It was moved by Mr. Anderson and seconded by Mr. Lyon to approve the following two change orders:

Eshleman Elementary School

Lobar Inc.

Removal, disposal, and replacement of unsuitable material that was discovered below the sub-grade level of the new parking lot. The unsuitable material uncovered consists of

concrete, metal, and organic debris that would pose a possible threat to the performance of the new work. \$17,227.00

Remove rock encountered at the sub-grade elevation for the basement. Lobar will excavate the rock encountered on the northwest corner of the foundations and replace with material similar to the remaining sub-grade area. Lobar will also increase the footing width following undercutting. \$12,777.00

Payment of these change orders to be made from the Eshleman Capital Reserve Fund.

The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Lyon to request a Section 1329 of the Pennsylvania School Code (compulsory attendance laws of Pennsylvania) for the Penn Manor High School students listed on pages 19-20. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 19-20)

It was moved by Mrs. Withum and seconded by Mr. Lyon to approve the actions of the Judicial Review Committee as cited on the attached sheet. The following call vote was taken on this motion. Donald H. Anderson, yes; Richard L. Frerichs, yes; C. Willis Herr, yes; H. Thomas Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Jeffrey E. Lyon, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see attached sheet)

The meeting adjourned at 8:51 p.m. on a motion by Mrs. Wert, a second by Dr. Frerichs, and a unanimous voice vote.

C. Willis Herr, President

Dolores E. Warfel, Secretary