

**Minutes**  
Committee of the Whole  
April 3, 2006

The Penn Manor School Board met as a Committee of the Whole at 4:00 p.m. in the cafeteria at Marticville Middle School. The meeting was called to order by Board President, Mr. C. Willis Herr. Present were Mr. DeLuca, Dr. Frerichs, Mrs. Friedman, Mr. Geist, Mr. C. Willis Herr, Mr. Kreider (arrived at 5:00), Mr. Lyon, Mr. Rintz and Mrs. Wert. Present from the administrative staff were Mr. Stewart, Mr. Johnston, Ms. Pollock and Mr. Skrocki. Also in attendance were Dr. Leichter, Mr. Reisinger, Mr. Edwards, Mr. Egan, Mr. Baumbach, Penn Manor residents, Millersville University students and Mrs. Howard.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the March 13, 2006, Committee of the Whole Meeting. Hearing none, on a motion by Mrs. Friedman, a second by Mr. Lyon, and a unanimous voice vote, the Minutes were approved as printed.

Mr. Stewart introduced Mr. Edwards who provided information on the Bullying Program. He reviewed a time-line for the implementing the Bullying Program. He presented for a first reading the Bullying and Cyber Bullying Policy. He said the policy was reviewed by the administration in the elementary, middle and high schools. Mr. Baumbach provided an overview of what has been done to implement the bullying prevention program at both middle schools. He reported that because of the bullying prevention program, terminology and expectations among students, a better way to identify feelings with the issues has been established. He said the definition of bullying has been provided to the students through lessons and all teachers are involved in the program. Mr. Stewart announced that Mr. Baumbach is retiring at the end of this school year. He said Mr. Baumbach, a Penn Manor Educator of the Year, has made a difference in the lives of many students at Penn Manor. Mr. Egan stated if the Board approves the policy it will be inserted in the calendar and student handbooks for 2006-2007. He also said in the past year the staff has spent a significant amount of time working with issues related to bullying. Mr. Stewart added that the proposed policy has been reviewed by the district solicitor. Dr. Frerichs asked if a program is being done in the high school and if assemblies are being planned. Mr. Stewart answered that the policy will apply to the high school; however, this specific intervention has not been carried over to the high school. Quay Hanna continues to work with students as needed. Mr. Herr inquired if Mr. Hanna works on a regular schedule. Mr. Stewart replied that Mr. Hanna has regular hours at the high school. Mrs. Friedman asked what was being done in the elementary schools. Ms. Pollock answered that anti-bullying/cyber bullying instruction is being taught by the guidance staff. Approval for placement of the Bullying and Cyber Bullying Policy on the April School Board Meeting Agenda was approved on a motion by Dr. Frerichs, a second by Mr. Lyon and a unanimous voice vote.

Mr. Stewart introduced Henry Stewart, a Manor Middle School student. He announced that Henry, for the second year in a row, won the county-wide Annual Intelligencer

Journal Spelling Bee. Mr. Herr read a resolution recognizing Henry Stewart and extending best wishes for continued success as a distinguished scholar.

Mr. Johnston provided a budget handout and presented additional budget reviews for the 2006-2007 proposed budget. He reviewed the transportation budget expenditures for 2004-2005, the budgeted amount for 2005-2006 and the proposed budget for 2006-2007. The transportation budget, with a budget increase of 6.4%, includes bus contracts for Eschbach Bus Service, Shultz Transportation and the IU; transportation for public, non-public and athletics. He said the five year transportation contracts end with the 2005-06 school year and new transportation contracts are currently being negotiated. The new contracts will be similar to previous contracts with the exception of an increase for fuel credit. Mr. Johnston reviewed the utilities budget expenditures for 2004-2005, the budgeted amount for 2005-2006, the expenditures, and the amount proposed for 2006-2007. The proposed utilities budget increase is 11.1% which includes fuel oil, gas, electricity and water/sewer. The alternative schools budget and expenditures for 2005-2006 was reviewed. The alternative schools budget proposed increase of 12% includes payments to the Lancaster County Academy, Lancaster County Career and Technology Center and tuition payments to other LEAS. He said the reason for the high increase in this budget area is due to Penn Manor's high enrollment in the CTC. Mr. Johnston reviewed the IU 13 budget expenditures for 2004-2005, the budgeted amount for 2005-2006 and the proposed budget for 2006-2007. He said this area is still being reviewed and the proposed budgeted amount will probably change. A decrease in the IU 13 budget is due to the transfer of entities and ACCESS and IDEA reimbursement. Mr. Rintz requested a budget comparison with the transfer of entities change from the IU to the district. Mr. Johnston said IU special classes, the IU operational budget and the IU joint purchasing and recruiting fees are included in the IU budget. Mr. Johnston reviewed the budget areas to be covered in May and the areas that will still affect the final budget. Mr. Johnston reminded the board of the budget workshop on April 20. Questions were asked for clarification.

Mr. Stewart welcomed the students from Millersville. He explained the format of the three types of board meetings being held this evening. He said the Sunshine Law allows school boards to meet privately for specific types of issues, such as, personnel issues, negotiations with the teacher's association and the sale or purchase of real estate. Mr. Stewart stated an Executive Session will be held this evening for issues relating to real estate and personnel. He explained the current board session is the Committee of the Whole, where the board will have discussions about issues. Some of these items will be placed on the voting meeting agenda. The third meeting is the voting meeting. The law requires anytime a school district takes action that results in the expenditure of public tax dollars, personnel matters and policies that it occur in a public voting meeting. Mr. Stewart also said information about the board members is available on the Penn Manor website.

Mr. Stewart asked permission from the board to seek advice and input on the possibility of providing artificial surfaces for athletic fields in Penn Manor. He provided a report, which was presented to the board in January 2001, from the original Fields Committee. He said as an alternative to providing additional acreage to create athletic field space is the possibility of the use of artificial surface play space. He reviewed possible locations of additional fields including the high school practice field, junior high soccer field and

the field hockey/lacrosse areas. Mr. Stewart said there are issues for consideration with the enhancement of fields. Installation of lights, fencing, additional parking, concessions, sport field lines and spectator stands would need to be considered. Other issues for consideration include booster clubs participation, team access and scheduling, community use, naming rights, land use and zoning. Mr. Stewart explained the elements of a feasibility study would review the short and long range costs/maintenance costs, revenue possibilities, evaluation of existing facilities at neighboring school districts, storm water management implications and a funding plan. Mr. Skrocki said that in the future the board could be asked for authorization to bid for a feasibility study. At this point approval is being asked to proceed to develop specifications to conduct a study. Mr. Geist said that the Property Committee is supportive of a feasibility study. He pointed out that a field with artificial turf would be utilized by many sports because of improved field conditions. He suggested that the feasibility study be conducted in-house. He stated Mr. Coleman and the coaches would be excellent resources. Dr. Frerichs said a fence would be necessary to avoid any damages to the field. Mr. Herr said guidelines would need to be established for usage of the fields. Additional discussion relating to this topic ensued. Mr. Stewart said he will address the board in the future with a proposal for a feasibility study.

Mr. Stewart previously reported to the board that he did not approve the senior trip to New York City as presented. He said after giving the direction to revise the senior class trip to New York City no one signed up for the trip. The senior class will be looking at another trip to an amusement park instead of New York City.

Mr. Skrocki asked for approval to place on the agenda a one-year contract with Clipper Magazine for the 2006-2007 school calendar. He explained that the previous contracts with Clipper Magazine were subsidized by selling ad space and providing coupons. The same philosophy will be continued with the new contract with the exception that the district will be charged \$2,500 for the calendar. He explained Clipper Magazine had hoped they would be able to pay for the calendar with the sale of ad space but in reality they were losing money on the calendars. Mr. Skrocki said efforts have been made to encourage the community to use the coupons on the calendar and patronize the companies who have paid for the ad space. Mr. Geist inquired who solicits the ads. Mr. Skrocki answered Clipper Magazine staff solicits the ads and also does the design and layout for the calendar. Mrs. Wert suggested that a flyer be sent home with the students to encourage the families to use the coupons. Additional general questions were asked. Approval for placement of this item on the April School Board Meeting Agenda was approved on a motion by Mr. Geist, a second by Mr. Rintz and a unanimous voice vote.

The board adjourned at 4:50 p.m. for a dinner break and Executive Session. Present were Mr. DeLuca, Dr. Frerichs, Mrs. Friedman, Mr. Geist, Mr. C. Willis Herr, Mr. Kreider, Mr. Lyon, Mr. Rintz and Mrs. Wert. Present from the administrative staff were Mr. Stewart, Mr. Johnston, Ms. Pollock and Mr. Skrocki. The Executive Session adjourned at 5:40 p.m.

The board reconvened at 5:50 p.m. in the Marticville Middle School Auditorium. Present were Mr. DeLuca, Dr. Frerichs, Mrs. Friedman, Mr. Geist, Mr. C. Willis Herr, Mr. Kreider, Mr. Lyon, Mr. Rintz and Mrs. Wert. Present from the administrative staff were

Mr. Stewart, Mr. Johnston, Ms. Pollock and Mr. Skrocki. Also in attendance were Dr. Leichter, Mr. Reisinger, Mr. Coleman, Penn Manor residents, staff and Mrs. Howard.

Ms. Pollock provided a PSSA update. She reviewed the time line and testing changes for 2006-2007. Grade 12 will continue to be retested in October in math, reading and writing if they are not proficient. In February grades 5, 8, and 11 will be tested in writing; in March grades 3, 4, 5, 6, 7, 8, and 11 will be tested in reading and math. Science field tests will be administered in the spring to grades 4, 8, and 11. Ms. Pollock commended the core of teachers representing grades 1-12, led by Cheryl Aucott, Chris Hedgelon, Anne Carroll and Paul Young, who were recently involved in realigning the sequencing of the K-11 science curriculum. Their goals were to sequence the science curriculum to determine where the eligible content was being met in preparation for the PSSA test; find the gaps in the curriculum and plan professional development for K-12 staff. Ms. Pollock also reviewed the changes for 2007-2008 and future targets. She said by 2014 all students must be proficient in science and math. She reported on the number of students taking the PSSA tests and the costs. Using Science as an example, Mr. Lyon said that the problem is that teachers do not know what will be covered on the tests. Dr. Frerichs expressed a concern with block scheduling and the testing schedule.

Mr. Skrocki said in 1999 the school district signed a 7 year contract with Pepsi to provide for vending machine placement throughout the school district. As a result of the contract the school district received over \$300,000 in payments from Pepsi for credit to various funds. He reviewed pending state legislation that could change future guidelines for vending machine contracts. Mr. Skrocki said the Pepsi contract with the district ended in February. Pepsi is willing to engage in a one year contract but no money will be paid to the school district as a result of the contract. The district will only receive commission checks based on sales from the vending machines. Some general questions were asked for information. Mr. Skrocki said a formal proposal will be presented in May for the consideration.

Mr. Skrocki reported two bids were received for the chilled water pipe installation. CMC, Inc. is the low bidder with the base bid of \$63,900.00 and the alternate of Armaflex Insulation in the amount of \$29,200.00. He recommended placement on the agenda a notice of intent to award the bid to CMC, Inc. Approval for placement of this item on the April School Board Meeting Agenda was approved on a motion by Mr. Lyon, a second by Mrs. Friedman and a unanimous voice vote.

Mr. Skrocki provided a tabulation of the bids for the Comet Field House. Five prime contractors were specified for this contract. The site paving was separate. The total of the low bids amounted to \$743,112.00. He said the engineering and architectural firms are currently reviewing the specifications to see if there are particular areas where the costs can be reduced. The bids received were 1.46% over the estimate for the project. Mr. Skrocki said consideration had been given to re-bid the plumbing and HVAC which was significantly over the estimate. Due to the time-line and the risk of not receiving a lower bid, Mr. Skrocki is recommending approval to place on the agenda intent to award the bids for the project as listed on the bid tabulation. Approval for placement of this item on the April School Board Meeting Agenda was approved on a motion by Mrs. Wert, a second by Mr. DeLuca and a unanimous voice vote.

Mr. Stewart presented two alternatives for the school board meeting calendar for the coming year. One proposal is for the traditional voting meetings scheduled for the first Monday following the first Tuesday. He said because of conflicts with holidays, scheduling a couple of meetings on a Tuesday, or canceling a meeting and starting a scheduled meeting at 4:00, a proposal for meetings on Thursday was presented. Mr. Stewart reviewed the two proposals. Discussion relating to this topic ensued. This item was tabled for this month. It will be discussed again at the May board meeting.

Mr. Stewart presented a proposal for staffing adjustments for 2006-2007. He said in elementary there will be a reduction in 2 teachers resulting from 18 sixth grades being replaced with 17 first grades and a consolidation of 3 third grades into 2 fourth grades. There could possibly be a reduction of a .5 kindergarten session. The middle school will share a counselor with the high school resulting in a .5 reduction in counseling service and a .5 expansion of an academic support teacher to full time status. With the increased enrollment at the high school there will be 3 additions to the teaching staff to be designated at the end of course selection. It is proposed that the assistant principal at Marticville also be assigned to the high school. Mr. Stewart said the proposed staffing is tentative; the net increase of 1.5 staff members is reflected in the 2006-07 budget.

Mr. Stewart thanked the architectural firm, Crabtree Rohrbaugh & Associates for preparing the Martic/Marticville Feasibility Study. A copy was distributed to board members. Before the presentation of the study, Mr. Willis Herr read a statement. Mr. Herr thanked the citizens for attending the meeting. In his statement he explained that the board asked the architectural firm for some options regarding Martic Elementary and Marticville Middle Schools. The options were explained at two public meetings. After the presentation on March 2 it was clear to the board that the K-8 facility provided no educational advantage. After consultation the board directed Mr. Stewart to table the K-8 option and concentrate on the other two options. He announced after the presentation by Mr. Hart there will be an opportunity for public questions and comments.

Mr. Hal Hart from Crabtree Rohrbaugh & Associates presented a Power Point summarizing the Feasibility Study. He explained the purpose of the study was to provide the Penn Manor School District with an evaluation and analysis of Martic Elementary and Marticville Middle Schools; a review of school district demographics and enrollment projections; and a review of facility options & costs relevant to the consideration of potential options for improvements at each school facility. He reviewed the district demographics and K-12 enrollment; district population ratio; historical enrollment; educational facilities capacity; enrollment analysis and cohort enrollment forecast. Mr. Hart provided an analysis of Martic Elementary and Marticville Schools relating to improvements to the site and the building and operational systems. He explained the two options for consideration. Option 1A would maintain both schools, addressing facility needs through non-reimbursable, annual capital improvements. Option 1B would maintain both schools, addressing facility needs through separate reimbursable Plancon projects. He reviewed major capital projects with Option 1A that would be completed for both schools from 2006-2011, the advantages and disadvantages, and said the estimated total cost is \$12,473,302. The Plancon renovation projects and the advantages and disadvantages for Option 1B were also explained. The estimated total cost of this option is \$17,121,431. Mr. Hart reviewed the reimbursement for both schools. Approximately 12 citizens asked general questions to clarify areas presented, thanked the board for the

information and for listening to the issues and concerns of the citizens. Various citizens encouraged the board to consider Option 1B.

Mr. Herr directed the administration to provide a preliminary financial plan for Option 1B to be submitted to the Board in May.

The Committee of the Whole adjourned at 7:55 p.m. on a motion by Mr. Rintz, a second by Mr. Geist, and a unanimous voice vote.

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C. Willis Herr, President

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Paula E. Howard, Secretary

April 3, 2006

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Auditorium of the Marticville Middle School. The meeting was called to order by Board President, Mr. C. Willis Herr at 8:16 p.m.

The following members were present: Mr. DeLuca, Mrs. Friedman, Dr. Frerichs, Mr. Geist, Mr. C. Willis Herr, Mr. Kreider, Mr. Lyon, Mr. Rintz and Mrs. Wert. Present from the administrative staff were Mr. Donald Stewart, Ms. Ellen Pollock, Mr. Christopher Johnston and Mr. Steve Skrocki. Also in attendance were Dr. Michael Leichter, Mrs. Mark Kay Fair, Penn Manor residents, Millersville University students and Mrs. Paula Howard.

Mr. Willis Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District would be held on Monday, May 8, 2006, at 8:15 p.m. in the Board Room of the Manor Middle School.

Mr. Willis Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Willis Herr asked if there were any additions or corrections to the Minutes of the March 13, 2006 School Board Meeting. There were none. It was moved by Mrs. Wert and seconded by Mr. Lyon to approve the minutes as printed. This motion was passed by a unanimous voice vote.

Connor O'Neill gave the student report. PSSA testing was held on March 22, 23 and 24, the marking period ended on March 30 and a pep rally for spring sports was held on March 31. The elementary band and chorus concerts will be on April 26 and 27. Connor invited the board to the Festival of Learning on May 4 at the high school.

Mr. Stewart thanked the members of the community for attending the board meeting. He explained the format of the committee of the whole and voting meetings. He reported that there has been some vandalism with spray painting at Conestoga and on school busses. Penn Manor junior, Mark Haney, is the eighth ranked bowler in the state; the marching band traveled to Baltimore for a St. Patrick's Day parade and the JV Jets team placed first in state competition. Wrestling Coach Hess and Boys' Basketball Coach Churchill were both named Coach of the Year. Grant Elledge won 1<sup>st</sup> place in the Middle School Division in the Lancaster County Science Fair. On April 7 Katie True will be the guest speaker at Girls Night Out at Manor Middle School. Mr. Stewart congratulated Dr. Frerichs for being awarded Millersville University's Distinguished Service Award for 2006. Mr. Stewart said that after analyzing the two school improvement plan options for Martic and Marticville, the Administrative Team is recommending Option 1B. He recommended that a financial plan be prepared for review at the May board meetings. The board authorized preparation of the financial plan for Option 1B.

Mr. Johnston reported the Treasurer's Report for the month of March will be reviewed at the May meeting. He reviewed some of the items presented for payment. It





- D. Notice of Intent to Award Bids for Comet Field House Resolution – The committee is recommending issuing the notice of intent to award bids to the contractors for the amounts stated for the Comet Field House project. Payment to be made from the 2005 construction fund. Bid tabulation distributed.

General Construction	- Penncrest Construction Co.	-	\$405,000.00
HVAC	- Pflumm Contractors, Inc.	-	\$150,028.00
Electrical	- Leo Kob Co., Inc.	-	\$79,000.00
Plumbing	- Leo Kob Co., Inc.	-	\$53,000.00
Paving	- McCarty & Son, Inc.	-	\$56,084.00
Total			\$743,112.00

- E. Meeting Dates – The committee is recommending approval of Schedule # \_\_\_ of Committee of the Whole and School Board Meeting dates. *This item was tabled.*

**MOTION ON THE COMMITTEE OF THE WHOLE CONSENT AGENDA**

**ITEMS 2 A-D:** Item E. was tabled and will be presented in May. It was moved by Richard Frerichs and seconded by Jeffrey Lyon to approve these items as amended. The following call vote was taken on this motion. Joe DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, yes; Carlton Rintz, yes; and Donna J. Wert, yes.

**Item 3. A–J. Consent Agenda for Administrative Actions**

- A. Lancaster County Career & Technology Budget – The administrative staff is recommending approval of the Lancaster County Career & Technology budget totaling \$13,376,847.00 for the 2006/2007 school year. Penn Manor’s estimated payment will be \$1,191,085.00. (see page 11)
- B. Lancaster County Career & Technology Home Building Project Resolution – The administrative staff is recommending approval of the Lancaster County Career & Technology Resolution approving the Mount Joy Campus Residential Development of the Home Building Project. (see pages 12 - 15)
- C. Tax Exoneration – The administrative staff is recommending that the board approve the tax exoneration as listed. (see page 16)
- D. Budget Transfers – The administrative staff is recommending approval of the budget transfers as listed on Penn Manor’s web page (<http://www.pennmanor.net/tr/>).
- E. Holiday Schedule – The administrative staff is recommending approval of the 2006-2007 holiday schedules as listed. (see pages 17 - 18)
- F. Awarding of Copier Bid – The administrative staff is recommending awarding the copier bid to IKON Office Solutions, Inc. for a 60-month lease in the amount of

\$15,680.64 per month (IKON option #1 proposal) as per the attached bid tabulation. The proposal includes unlimited copies and supplies (excluding paper) on the black and white units and a charge of \$0.075 for color copies including supplies (excluding paper) on the four color units. IKON will also make a payment of \$7,320.00 to the District for removal and disposal of the existing copiers. (see page 19)

- G. Approval of Copier Bid Contract – The administrative staff is recommending ratification and execution of contract agreements with IKON Office Solutions, Inc. for the copier bid. The contract agreements have been reviewed and approved by the District solicitor.
- H. School Resource Officer – The administrative staff is recommending the approval of a School Resource Officer agreement with the Millersville Police Force. Cost for this program shall not exceed \$57,000 in the 2006-2007 school year.
- I. Lot No. 2 Property Sale Resolution – The Property Committee is recommending approval of the resolution to sell +/- 1.777 acre portion of the property depicted as Lot No. 2 at Comet Field to Turkey Hill/Kroger Inc. for \$900,000 plus considerations. (see pages 20 - 22)
- J. Judicial Review – The Judicial Review Committee is recommending the board approve the actions of the committee as cited. (see page 23)

**MOTION ON ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEMS 3 A -**

**J:** It was moved by Joseph DeLuca and seconded by Johnna Friedman to approve these items. The following call vote was taken on this motion. Joe DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, yes, Carlton Rintz, yes; and Donna J. Wert, yes.

**Item 4. A - J.**

**Consent Agenda for Personnel**

- A. Employment or Change in Status(\*) – The administrative staff is recommending the board accept the individuals listed for employment or change in status(\*) according to the conditions listed. (see pages 24 - 25)
- B. Administrative Assistant for Personnel and Planning – The administrative staff is recommending that Dr. Michael Leichliter be named Administrative Assistant for Personnel and Planning effective July 1, 2006 at a salary of \$93,930 per year.
- C. Substitute Teacher – The administrative staff is recommending that the individual listed be approved for substitute teaching within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list.

Kristine M. Smith

- D. Family Medical and Child Rearing Leaves – The administrative staff is recommending granting Family Medical, Designated Family Medical and Child Rearing Leaves to the individuals listed according to the terms listed. (see page 26)
- E. Retirements – The administrative staff is recommending the board approve the retirement of the individuals listed per the effective date subject to the conditions listed in the Negotiated Agreement. (see page 27)
- F. Speech Clinician – The administrative staff is recommending the approval of Marci Mondock for up to an additional 100 hours, as a Speech and Language Clinician at Hambright Elementary School, at the rate of \$50.00 per hour.
- G. Data Entry – The administrative staff is recommending the following employee be approved to do data entry for course selection at the rate of \$11.31 per hour not to exceed \$169.65.  
Traci Frantz
- H. Athletic Co-curricular Position – The administrative staff is recommending the approval of the individual listed below as an athletic worker for the 2005-2006 school year.  
Gary Tucker
- I. Tutors – The administrative staff is recommending the following professional employees be approved as tutors at Camp Snyder to be funded through Title I at a rate of \$30.00 per hour. Total program hours do not exceed four hours per week.  
William Southward  
Thomas Brighter
- J. Contracted Stage Technician – The administrative staff is recommending approval of Mark Dennis as a stage technician for contracted events at a rate of \$20.00 per hour for the 2005-06 school year.

**MOTION ON PERSONNEL CONSENT AGENDA ITEM 4 A - J:** It was moved by Frank Geist and seconded by Joseph DeLuca to approve these items. The following call vote was taken on this motion. Joe DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, yes; Carlton Rintz, yes; and Donna J. Wert, yes.

**Item 5.** **Consent Agenda for Administrative Action –**  
**(ROLL CALL)**

- A. Lancaster County Career & Technology Resolution for Borrowing Money – The administrative staff is recommending approval of the Lancaster County Career & Technology Resolution for borrowing \$200,000 for the Mount Joy Campus Child Care Center project.

**MOTION ON CONSENT AGENDA ITEM 5 A:** It was moved by Frank Geist and seconded by Joseph DeLuca to approve this item. The following call vote was taken on this motion. Joe DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, yes, Carlton Rintz, yes; and Donna J. Wert, yes.

Mrs. Friedman thanked Mr. Stewart for the article in the *Above and Beyond*.

Mr. Lyon distributed a summary of the superintendent's evaluation. He thanked Mr. Reisinger for his help in the evaluation process. Dr. Frerichs distributed to board member the Superintendent's goal evaluation to be completed and returned to Mr. Lyon or Mrs. Howard by April 21.

The meeting adjourned at 8:35 p.m. on a motion by Mr. Lyon and seconded by Mr. Rintz and a unanimous voice vote.

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C. Willis Herr, President

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Paula E. Howard, Secretary