#### Minutes Committee of the Whole November 5, 2007

The Penn Manor School Board met in Executive Session at 6:00 p.m. the Superintendent's evaluation and Act 93 discussion. The Executive Session adjourned at 7:00 p.m.

The Penn Manor School Board met as a Committee of the Whole at 7:08 p.m. in the Board Room at Manor Middle School. The meeting was called to order by Board President, Mr. C. Willis Herr. Present were Mr. DeLuca, Dr. Frerichs, Mrs. Friedman, Mr. Geist, Mr. Herr, Mr. Kreider, Mr. Rintz and Mrs. Wert. Mr. Lyon was absent. Present from the administrative staff were Mr. Stewart, Mr. Johnston, Dr. Leichliter, Ms. Pollock and Mr. Skrocki. Also in attendance were Mr. Jerry Egan, student Kennedy Kulish, her parents Mr. and Mrs. Rhoads and brother Kaeden, Mrs. Barbara Still, Mrs. Lee Keefer, Mrs. Peggy Anastasio, Mr. Ken Long, Mr. Kirk Schlotzhauer, a reporter Mrs. Sarah Lupinacci, Mrs. Cindy Rhoades, and Mrs. Howard.

Mr. Herr announced that the next scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, November 12 at 7:00 p.m. in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the October 9, 2007, Committee of the Whole Meeting. Hearing none, on a motion by Mr. Rintz, a second by Dr. Frerichs and a unanimous voice vote, the Minutes were approved as printed.

Mr. Stewart introduced Kennedy Kulish, a student at Hambright Elementary School, who was awarded the Volunteer Service Award by President George W. Bush for her volunteer service. Kennedy started Kisses for Kaeden, in honor of her brother, to raise money for medical research and to benefit children in need. During the past four years Kennedy and her team have logged more than 2,100 hours of volunteer service and have raised more than \$48,000. Mr. Herr read a resolution recognizing and commending Kennedy for her outstanding volunteer service. Kennedy shared with the Board the medal she was awarded by the President

Mr. Stewart provided background information and introduced Mrs. Peggy Anastasio, who was recently approved as the Assistant Coordinator of Special Services. Mrs. Anastasio thanked the board and administration for this opportunity.

Ms. Pollock introduced school nurses, Mrs. Barbara Still and Mrs. Lee Keefer. Mrs. Still and Mrs. Keefer provided information regarding the mandated health screenings and other activities that the school nurses conduct. The number of total visits to the health room for the 2006-2007 school year was provided. They also provided information on vision, hearing, scoliosis and lice screenings. Mrs. Still explained BMI (body mass index) and how it is calculated. The nurses explained the BMI results for the Penn Manor Elementary and Secondary levels. They also discussed the topic of obesity as a national epidemic and in youth. Questions were asked by board members.

Mr. Stewart provided copies of the current Gifts and Naming policies. He explained that the Millersville Lions Club would like to provide a structure at Comet Field to be used for a concession stand with their name on the structure. Discussion ensued on the topic of gifts and naming rights. Mr. Stewart will request a proposal from the Lions Club and present it to the Board.

Mr. Skrocki provided an update on Statewide Healthcare Proposal HB 1841. He presented an overview of HB 1841, the composition of the Board, scope of benefits and the timeline. Mr. Skrocki discussed concerns of HB 1841. Discussion ensued and questions were asked by the board.

Mr. Skrocki updated the board on SB 777 which would allow for a third party delinquent tax collection. He said the vote has been delayed in the state Senate until the week of November 12. Mr. Skrocki encouraged board members to call local senators encouraging them to support SB 777.

Mr. Johnston provided a quarterly update on the Student Activity and Athletic funds. He reviewed the revenue and expenses for these accounts and said that detailed reports are located on the website.

Mr. Johnston presented information regarding the support staff salary band adjustment. He provided information on low, mid and highpoint pay rates for the support staff positions. He said that with the current structure 16 employees are above the highpoint. With the proposed ranges 5 employees will be above the highpoint for their position in the 2008-2009 school year. Approval for placement of this item on the November 12 board agenda was approved on a motion by Mrs. Friedman and seconded by Dr. Frerichs. The following vote was taken on this motion: Mr. DeLuca, yes; Dr. Frerichs, yes; Mrs. Friedman, yes; Mr. Geist, yes; Mr. Herr, yes; Mr. Kreider, yes; Mr. Lyon, absent; Mr. Rintz, yes; and Mrs. Wert, yes.

A three month update on the 2007-2008 budget was provided by Mr. Johnston. He reviewed the revenues and expenses through September. Questions were asked by the board.

Dr. Leichliter provided Moodle directions to access information on the Strategic Planning Committee. He pointed out where to retrieve the agendas and minutes for the committee on the Moodle site.

Mr. Stewart explained that every Penn Manor family and employee received a letter regarding a test on November 16 for the ALERTNNOW emergency communication system. He provided the Board with a copy of the letter. Mr. Stewart explained the purpose of the November 16th test. Board members requested that their phone numbers be added to the list for emergency calls.

Mr. Skrocki reported that the third separate search was held for the Database/Programmer position. He said the selected candidate turned down the offer for the position. Mr.

Skrocki explained that the technology department will propose an internal reorganization and a new plan will be submitted to the board in January.

Dr. Frerichs distributed the IU 13 monthly newsletter to board members.

Mr. Stewart announced that the artwork in the board room was from the high school Art Department. He thanked Mr. Himes for rotating the art work in the board room. Mr. Stewart distributed programs from the National Honor Society Induction ceremony. He said 95 students were inducted from the junior class.

Mr. Herr read a letter from Mr. Lyon stating that he will be resigning from the Penn Manor School Board effective November 15, 2007. Mr. Stewart and the Board discussed dates for advertising for the vacant position, application deadline and interviewing. It was decided that the Board will be naming a replacement for Mr. Lyon's position at the December 3, 2007 meeting. Approval for placement of Mr. Lyon's resignation on the November 5 board agenda was approved on a motion by Mrs. Wert and seconded by Dr. Frerichs. The following vote was taken on this motion: Mr. DeLuca, yes; Dr. Frerichs, yes; Mrs. Friedman, yes; Mr. Geist, yes; Mr. Herr, yes; Mr. Kreider, yes; Mr. Lyon, absent; Mr. Rintz, yes; and Mrs. Wert, yes.

Mr. Herr read and presented a proclamation to Frank Geist commending him for 4 years of service to Penn Manor School District as a Board member. Mr. Geist thanked the board for the opportunity.

The Committee of the Whole adjourned at 8:45 p.m. on a motion by Mrs. Wert, a second by Mr. Kreider, and a unanimous voice vote.

C. Willis Herr, President

Paula E. Howard, Secretary

The meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Board Room at Manor Middle School. The meeting was called to order by Board President, Mr. C. Willis Herr at 8:45 p.m.

The following members were present: Mr. DeLuca, Dr. Frerichs, Mrs. Friedman, Mr. Geist, Mr. Herr, Mr. Kreider, Mr. Rintz and Mrs. Wert. Mr. Lyon was absent. Present from the administrative staff were Mr. Stewart, Mr. Johnston, Dr. Leichliter, Ms. Pollock and Mr. Skrocki. Also in attendance were Mr. Ken Long, Mr. Kirk Schlotzhauer, Mrs. Sarah Lupinacci, Mrs. Rhoades and Mrs. Howard.

Mr. Herr announced that the next scheduled meeting will be held on Monday, November 12, 2007 following the Committee of the Whole Meeting in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any additions or corrections to the Minutes of the October 9, 2007 School Board Meeting. There were none. It was moved by Mrs. Friedman and seconded by Mr. Rintz to approve the minutes as printed. This motion was passed by a unanimous voice vote.

The November 5, 2007 School Board Meeting Agenda was reviewed.

# Item 2 A - G: Consent Agenda for Administrative Actions

- A. <u>DEP School Mini Grant</u> The administrative staff is recommending approval of the DEP School Mini Grant in the amount of \$2000 (see pages 3 4).
- B. <u>Delta Dental Agreement</u> The administrative staff is recommending approval of Delta Dental as the district's third-party administrator for dental claims for the period of 7/1/2007 to 6/30/2008 for a fee of 12% of claims paid.
- C. <u>Approval of Contract Pa-Educator.net</u> The administrative staff is recommending approval of an initial contract with Allegheny Intermediate Unit (IU 3) for use of its PA-Educator.net online professional staff applicant tool in the amount of \$1350 for January 1, 2008 through June 30, 2008 and \$2700 per year beginning July 1, 2008 through June 30, 2009. The district will receive access to the system from November 6, 2007 through December 31, 2007 at no cost (see pages 5 6).
- D. <u>Dual Enrollment Grant</u> The administrative staff is recommending approval of the Dual Enrollment Grant in the amount of \$34,776.
- E. <u>Classrooms for the Future Grant</u> The administrative staff is recommending approval of the Classrooms for the Future Grant in the amount of \$585,907.

- F. <u>Marticville Change Orders</u> The administrative staff is recommending approval of 5 change orders with The American Abatement Group, Inc., for an overall total of \$15,000 as per the attached. Payment to be made from the 2006 Construction Fund (see page 7).
- G. <u>Approval of Design and Engineering Services Agreement High School</u> <u>Turf/Track and Field Project</u> – The administrative staff is recommending approval of a contract with Derck & Edson Associates for design and engineering services for the improvements at the high school practice football field/track and field in the amount of \$67,415 plus reimbursable expenses. Payment to be made from the 2005 construction fund.

# MOTION ON ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEMS 2 A -

**G:** It was moved by Johnna Friedman and seconded by Joseph DeLuca to approve these items. The following call vote was taken on this motion. Joseph DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, absent, Carlton Rintz, yes; and Donna J. Wert, yes.

# Item 3 A - C: Consent Agenda for Personnel

- A. <u>Camp Snyder Tutor</u> The administrative staff is recommending approval of the individual listed below as a tutor at Camp Snyder for the 2007-2008 school year at the rate of \$31.00 per hour. Jeremy Nesmith
- B. <u>Employment or Change in Status(\*)</u> The administrative staff is recommending the board accept the individuals listed for employment or change in status(\*) according to the conditions listed (see page 8).
- C. <u>Resignation</u> The administrative staff is recommending the board accept the resignation of the individual listed below per the effective date cited. Linda Marie Scearce – Biology Teacher – effective 10/18/07

### MOTION ON ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEMS 3 A -

**C:** It was moved by Donna Wert and seconded by Richard Frerichs to approve these items. The following call vote was taken on this motion. Joseph DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, absent, Carlton Rintz, yes; and Donna J. Wert, yes.

### Item 4A.:

# **Consent Agenda for Board Action**

A. <u>Resignation</u> – The Board accepts the resignation of Jeffrey Lyon from the Penn Manor Board of School Directors effective November 15, 2007.

## MOTION ON ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 4 A: It

was moved by Richard Frerichs and seconded by Jeffrey Kreider to approve this item. The following call vote was taken on this motion. Joseph DeLuca, yes; Richard L. Frerichs, yes; Johnna Friedman, yes; Frank Geist, yes; C. Willis Herr, yes; Jeffrey Kreider, yes; Jeffrey E. Lyon, absent, Carlton Rintz, yes; and Donna J. Wert, yes.

The meeting adjourned at 8:50 p.m. on a motion by Mr. Kreider and seconded by Mr. DeLuca and a unanimous voice vote.

C. Willis Herr, President

Paula E. Howard, Secretary